

**From:** [Kraus, Brian](#)  
**To:** [Stevens, Sjon](#); [Dyment, JamesK](#); [Rees, Brian](#)  
**Subject:** RE: Riot formations  
**Date:** Sunday, December 27, 2015 8:25:25 PM

---

Jim,

Looks like they have plagiarized your BLAM tactic..

---

**From:** Stevens, Sjon  
**Sent:** Thursday, December 24, 2015 4:59 PM  
**To:** Dyment, JamesK; Kraus, Brian; Rees, Brian  
**Subject:** Riot formations

This appears to be an exercise with role players (and Molotov cocktails--these guys take their training seriously), but it's still impressive to watch. I think we have some practicing to do...

<https://www.youtube.com/watch?v=d8LiQFnkuJY>

**A/Sgt. Sjon Stevens #6180**  
**North Precinct Bike Squad**  
Seattle Police Department  
10049 College Wy N  
Seattle, WA 98133  
**Work: (206) 684-0850** | Fax: (206) 684-0742

**From:** [Dyment, JamesK](#)  
**To:** [Hendry, Matthew](#)  
**Subject:** RE:  
**Date:** Saturday, November 07, 2015 9:24:08 PM

---

Matt,

You did great! And they decided not to march again so all is well that ends well. We deal with too many of those things!

Jim

---

From: Hendry, Matthew  
Sent: Saturday, November 07, 2015 7:19 PM  
To: Dyment, JamesK  
Subject:

Jim,

Thanks for coming down and for the words of advice. I will be better prepared next time.

Matt

Sgt. Matt Hendry #6320  
Seattle Police Department  
South Precinct / Second Watch  
Work: (206) 386-1854  
Cell: (206) 455-4982

[cid:image001.png@01D11991.49E14F30]

**From:** [Hendry, Matthew](#)  
**To:** [Dyment, JamesK](#)  
**Date:** Saturday, November 07, 2015 7:19:59 PM  
**Attachments:** [image001.png](#)

---

Jim,

Thanks for coming down and for the words of advice. I will be better prepared next time.

Matt

**Sgt. Matt Hendry #6320**

Seattle Police Department

South Precinct / Second Watch

Work: (206) 386-1854

Cell: (206) 455-4982



**From:** [Dyment, JamesK](#)  
**To:** [Bergmann, Trent](#)  
**Subject:** RE: SWAT/UO training  
**Date:** Saturday, November 07, 2015 4:00:49 PM

---

Perfect

---

From: Bergmann, Trent  
Sent: Saturday, November 07, 2015 3:32 PM  
To: Dyment, JamesK  
Subject: RE: SWAT/UO training

Noon on Thursday at West Precinct sound good to you?

Sent from my Verizon Wireless 4G LTE smartphone

----- Original message -----

From: "Dyment, JamesK" <JamesK.Dyment@seattle.gov>  
Date: 11/07/2015 1:42 PM (GMT-08:00)  
To: "Bergmann, Trent" <Trent.Bergmann@seattle.gov>  
Subject: RE: SWAT/UO training

Days

From: Bergmann, Trent  
Sent: Saturday, November 07, 2015 12:40 PM  
To: Dyment, JamesK  
Subject: RE: SWAT/UO training

Are you days or nights?

Sgt. T. W. Bergmann #6146  
Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act. This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

From: Dyment, JamesK  
Sent: Saturday, November 07, 2015 12:38 PM  
To: Bergmann, Trent  
Subject: RE: SWAT/UO training  
Yes on the 12th?



What time works best for you?

From: Bergmann, Trent  
Sent: Saturday, November 07, 2015 10:22 AM  
To: Dymment, JamesK  
Cc: Pirak, Dwayne; Harris, Todd; Arata, James  
Subject: FW: SWAT/UO training

Hello James,

Do you have time to meet this week to discuss this, Thursday or Friday?

Sgt. T. W. Bergmann #6146  
Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act. This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

From: Arata, James  
Sent: Friday, November 06, 2015 11:58 AM  
To: Dymment, JamesK; Bergmann, Trent  
Cc: Hancock, Andrew; Diamond, Jason; Gaedcke, Anthony  
Subject: SWAT/UO training  
Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27th event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event
2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

Lt. James H. Arata #5258  
Seattle Police Department  
SWAT/HNT Commander  
206-240-6843  
James.arata@seattle.gov<<mailto:James.arata@seattle.gov>>

**From:** [Bergmann, Trent](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: SWAT/UO training  
**Date:** Saturday, November 07, 2015 3:32:01 PM

---

Noon on Thursday at West Precinct sound good to you?

Sent from my Verizon Wireless 4G LTE smartphone

----- Original message -----

**From:** "Dyment, JamesK" <JamesK.Dyment@seattle.gov>  
**Date:** 11/07/2015 1:42 PM (GMT-08:00)  
**To:** "Bergmann, Trent" <Trent.Bergmann@seattle.gov>  
**Subject:** RE: SWAT/UO training

[Days](#)

---

**From:** Bergmann, Trent  
**Sent:** Saturday, November 07, 2015 12:40 PM  
**To:** Dyment, JamesK  
**Subject:** RE: SWAT/UO training

Are you days or nights?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Dyment, JamesK  
**Sent:** Saturday, November 07, 2015 12:38 PM  
**To:** Bergmann, Trent  
**Subject:** RE: SWAT/UO training

[Yes on the 12<sup>th</sup>?](#)

What time works best for you?

---

**From:** Bergmann, Trent  
**Sent:** Saturday, November 07, 2015 10:22 AM  
**To:** Dymont, JamesK  
**Cc:** Pirak, Dwayne; Harris, Todd; Arata, James  
**Subject:** FW: SWAT/UO training

Hello James,

Do you have time to meet this week to discuss this, Thursday or Friday?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Arata, James  
**Sent:** Friday, November 06, 2015 11:58 AM  
**To:** Dymont, JamesK; Bergmann, Trent  
**Cc:** Hancock, Andrew; Diamond, Jason; Gaedcke, Anthony  
**Subject:** SWAT/UO training

Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27<sup>th</sup> event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event
2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

**Lt. James H. Arata #5258**  
**Seattle Police Department**  
**SWAT/HNT Commander**  
**206-240-6843**  
[James.arata@seattle.gov](mailto:James.arata@seattle.gov)

**From:** [Dyment, JamesK](#)  
**To:** [Bergmann, Trent](#)  
**Subject:** RE: SWAT/UO training  
**Date:** Saturday, November 07, 2015 1:42:00 PM

---

Days

---

**From:** Bergmann, Trent  
**Sent:** Saturday, November 07, 2015 12:40 PM  
**To:** Dyment, JamesK  
**Subject:** RE: SWAT/UO training

Are you days or nights?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Dyment, JamesK  
**Sent:** Saturday, November 07, 2015 12:38 PM  
**To:** Bergmann, Trent  
**Subject:** RE: SWAT/UO training

Yes on the 12<sup>th</sup>?

What time works best for you?

---

**From:** Bergmann, Trent  
**Sent:** Saturday, November 07, 2015 10:22 AM  
**To:** Dyment, JamesK  
**Cc:** Pirak, Dwayne; Harris, Todd; Arata, James  
**Subject:** FW: SWAT/UO training

Hello James,

Do you have time to meet this week to discuss this, Thursday or Friday?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Arata, James  
**Sent:** Friday, November 06, 2015 11:58 AM  
**To:** Dymment, JamesK; Bergmann, Trent  
**Cc:** Hancock, Andrew; Diamond, Jason; Gaedcke, Anthony  
**Subject:** SWAT/UO training

Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27<sup>th</sup> event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event
2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

**Lt. James H. Arata #5258**  
**Seattle Police Department**  
**SWAT/HNT Commander**  
**206-240-6843**  
[James.arata@seattle.gov](mailto:James.arata@seattle.gov)

**From:** [Farmhouse Inn](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Mark Your Calendar: The Private Sale is Almost Here  
**Date:** Saturday, November 07, 2015 1:00:55 PM

---



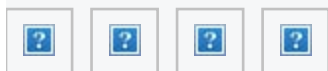
The 2015 Private Sale goes live on November 12th! Mark your calendars!  
Due to the overwhelming popularity of the sale, there are a limited number of vouchers available for purchase this year.

If this is your first time to the sale [click here](#) to learn more.  
Checkout the new [Winery Insider](#) program - a special just for our Private Sale guests.

---

[Click here](#) to email a Concierge - they're happy to help with any questions you have.  
If you prefer to call, they can be reached at 707.887.3300.

Share this email:



[Manage](#) your preferences | [Opt out](#) using TrueRemove™

Got this as a forward? [Sign up](#) to receive our future emails.

View this email [online](#).

7871 River Road  
Forestville, CA | 95436 US

This email was sent to jamesk.dyment@seattle.gov.  
*To continue receiving our emails, add us to your address book.*

powered by emma





**From:** [Bergmann, Trent](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: SWAT/UO training  
**Date:** Saturday, November 07, 2015 12:40:39 PM

---

Are you days or nights?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Dyment, JamesK  
**Sent:** Saturday, November 07, 2015 12:38 PM  
**To:** Bergmann, Trent  
**Subject:** RE: SWAT/UO training

Yes on the 12<sup>th</sup>?

What time works best for you?

---

**From:** Bergmann, Trent  
**Sent:** Saturday, November 07, 2015 10:22 AM  
**To:** Dyment, JamesK  
**Cc:** Pirak, Dwayne; Harris, Todd; Arata, James  
**Subject:** FW: SWAT/UO training

Hello James,

Do you have time to meet this week to discuss this, Thursday or Friday?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Arata, James  
**Sent:** Friday, November 06, 2015 11:58 AM  
**To:** Dymment, JamesK; Bergmann, Trent  
**Cc:** Hancock, Andrew; Diamond, Jason; Gaedcke, Anthony  
**Subject:** SWAT/UO training

Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27<sup>th</sup> event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event
2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

**Lt. James H. Arata #5258**  
**Seattle Police Department**  
**SWAT/HNT Commander**  
**206-240-6843**  
[James.arata@seattle.gov](mailto:James.arata@seattle.gov)

**From:** [Dyment, JamesK](#)  
**To:** [Bergmann, Trent](#)  
**Subject:** RE: SWAT/UO training  
**Date:** Saturday, November 07, 2015 12:38:00 PM

---

Yes on the 12<sup>th</sup>?

What time works best for you?

---

**From:** Bergmann, Trent  
**Sent:** Saturday, November 07, 2015 10:22 AM  
**To:** Dyment, JamesK  
**Cc:** Pirak, Dwayne; Harris, Todd; Arata, James  
**Subject:** FW: SWAT/UO training

Hello James,

Do you have time to meet this week to discuss this, Thursday or Friday?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Arata, James  
**Sent:** Friday, November 06, 2015 11:58 AM  
**To:** Dyment, JamesK; Bergmann, Trent  
**Cc:** Hancock, Andrew; Diamond, Jason; Gaedcke, Anthony  
**Subject:** SWAT/UO training

Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27<sup>th</sup> event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event

2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

**Lt. James H. Arata #5258**  
**Seattle Police Department**  
**SWAT/HNT Commander**  
**206-240-6843**  
[James.arata@seattle.gov](mailto:James.arata@seattle.gov)

**From:** [Bergmann, Trent](#)  
**To:** [Dyment, JamesK](#)  
**Cc:** [Pirak, Dwayne](#); [Harris, Todd](#); [Arata, James](#)  
**Subject:** FW: SWAT/UO training  
**Date:** Saturday, November 07, 2015 10:23:46 AM

---

Hello James,

Do you have time to meet this week to discuss this, Thursday or Friday?

**Sgt. T. W. Bergmann #6146**

Seattle Police SWAT  
610 5th Avenue  
P.O. Box 34986  
Seattle, WA 98124  
Desk (206) 684-8754  
Cell (206) 290-9028

**This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act.** This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

---

**From:** Arata, James  
**Sent:** Friday, November 06, 2015 11:58 AM  
**To:** Dyment, JamesK; Bergmann, Trent  
**Cc:** Hancock, Andrew; Diamond, Jason; Gaedcke, Anthony  
**Subject:** SWAT/UO training

Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27<sup>th</sup> event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event
2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

**Lt. James H. Arata #5258**  
**Seattle Police Department**  
**SWAT/HNT Commander**

**206-240-6843**

**James.arata@seattle.gov**

**From:** [PoliceOne Newsletter](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Watch controversial OIS that sparked trial; Union has "surprise" for Tarantino  
**Date:** Friday, November 06, 2015 7:19:18 PM

---

Nov. 6, 2015 | [View as webpage](#)



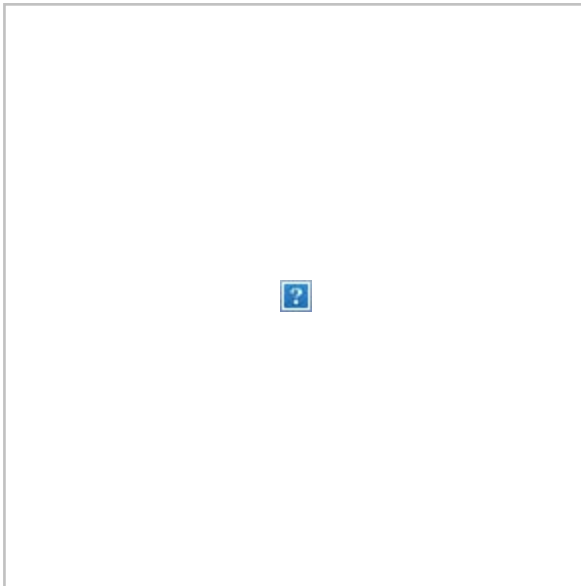
[Print for Roll Call](#)



[Download the Mobile App](#)



## TOP NEWS



**Ky. officer shot in head while serving warrant dies**

**Calif. officer killed in collision by drunk driver:** Officer Bryce Hanes was a married father of three

**Videos: Armed suspect injures 3 Ga. cops with car, wrecks, gets shot:** In the video, a handgun is seen resting on the floorboard of the driver's side

**Largest police union has 'surprise' for Tarantino:** Police are upset with the Oscar-winning filmmaker after his 'cop murderers' comments



**Records reveal years of misconduct by Ill. officer**



**Video: Pa. cop cleared of murder charges in controversial OIS, footage released**

**Anti-cop activist arrested in Mont. after buying guns for 'revolution'**

**Prosecutors mulling third excessive force trial for Ala. officer**

**Texas police can keep 'In God We Trust' on patrol vehicles**

**Ky. man steals police cruiser, tries to run over officers**

**Ind. Supreme Court rules against officer's 'OINK' plate**

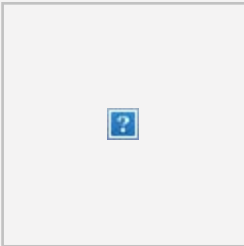
**Wis. Senate to approve allowing retired cops to carry guns**



**Building a Gun Range? We're Your One-Stop Shop.**



**Cortech by Tourmaster: Taking Care of Little Things**



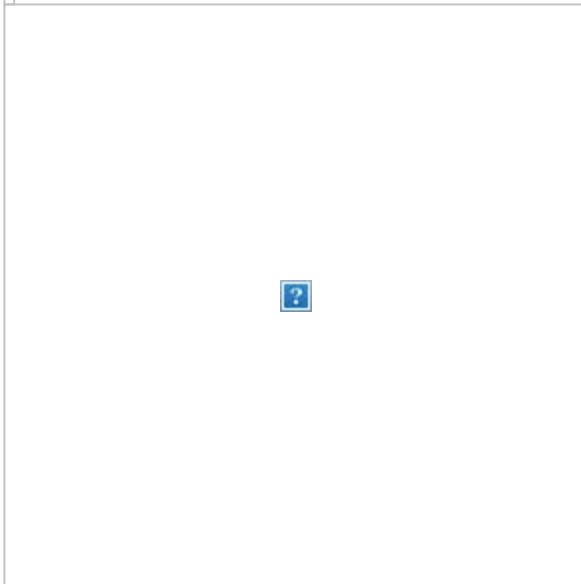
Fielding over 13,000 ranges worldwide. Meggitt Training Systems designs, equips and installs shooting ranges for law enforcement

around the world.

 [Get started!](#)

## OFFICER SURVIVAL

### Shot 15 times, a cop offers 5 keys to increasing officer resilience



By Olivia Johnson, PoliceOne Columnist

Resilience is all about positive mindset, mindfulness, a winning spirit, and keeping things in perspective.



Be willing to listen and learn 

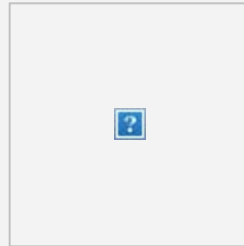
## PRODUCT VIDEOS



### Safariland SLS Holster Training at Galls

Learn how to properly use the Safariland SLS (Self Locking System) Holster.

## PRODUCT NEWS



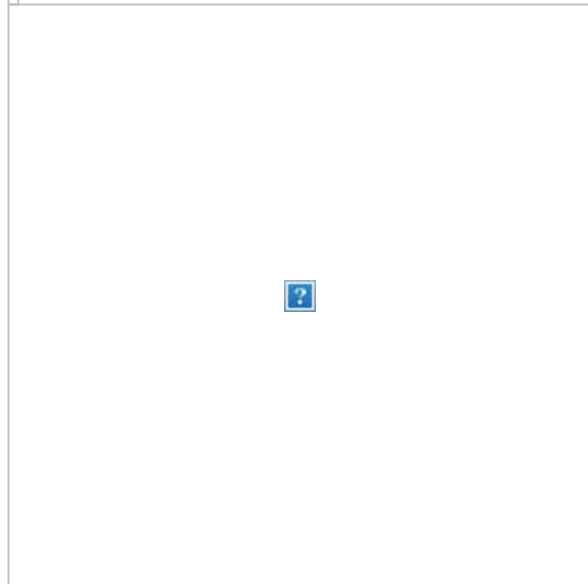
Cortech by Tourmaster introduces the Micro 2.0 Tank Bag. A convenient, low profile bag that easily carries small

essential items. Built-in magnets and straps make any tank useable.

 [Learn more](#)

## POLICE HISTORY

### How the mission of the United States Secret Service has grown



By Karen L. Bune, PoliceOne Columnist

The United States Secret Service (USSS) is one of the oldest federal law enforcement agencies in the country and is celebrating its 150th anniversary this year.



Many milestones 

## FEATURED DEALS



### Gangs, Outlaw Bikers, Organized Crime & Extremists

10% off the book w/ promo code: POC10 from Looseleaf Law

[Armor Corr "Custom Made" Bullet Proof](#)





PatrolEyes Unveils Auto Infrared GPS Body Camera

Gamber-Johnson Announces the RX10 Docking Station

More Product News

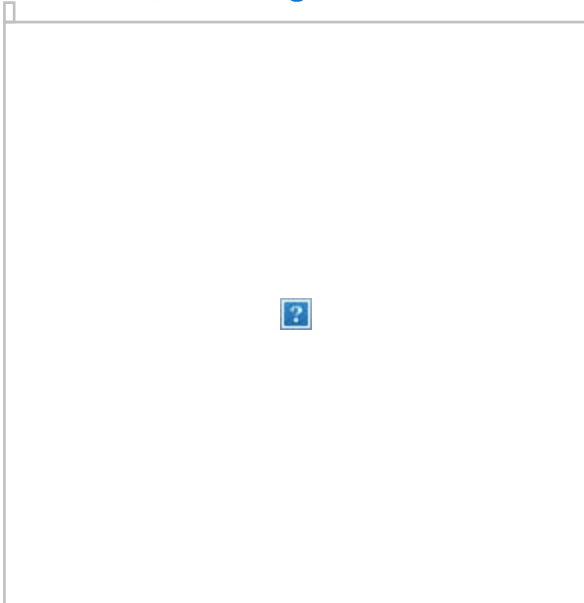


Vest Save 24% Off!

More Featured Deals

## THE UP-BEAT

Police send flowers, help stranded motorists, save dogs



Lending a helping hand is part of the job for officers of the law — but their daily good deeds rarely make headlines.



5 inspiring stories



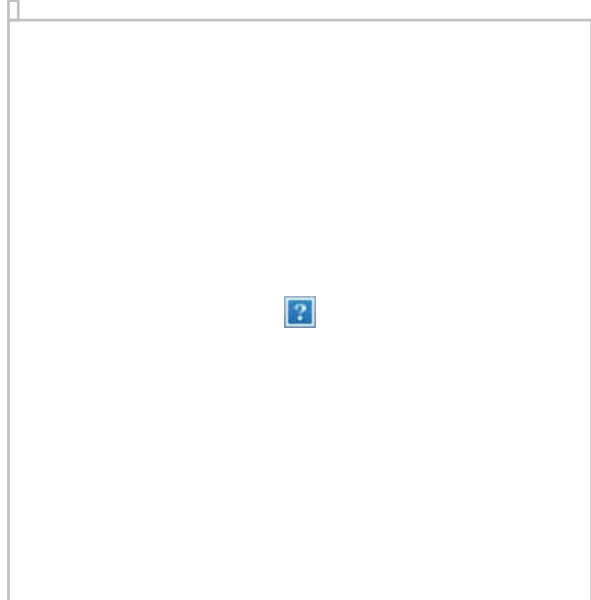
## REALITY TRAINING

Responding to an incident in plainclothes



## P1 PHOTO OF THE WEEK

Catching smiles



Exeter Township (Pa.) Police Officer Sean Fullerton has been taking photos since he was a kid but recently started a project capturing moments of his colleagues in action.



Submit your photo



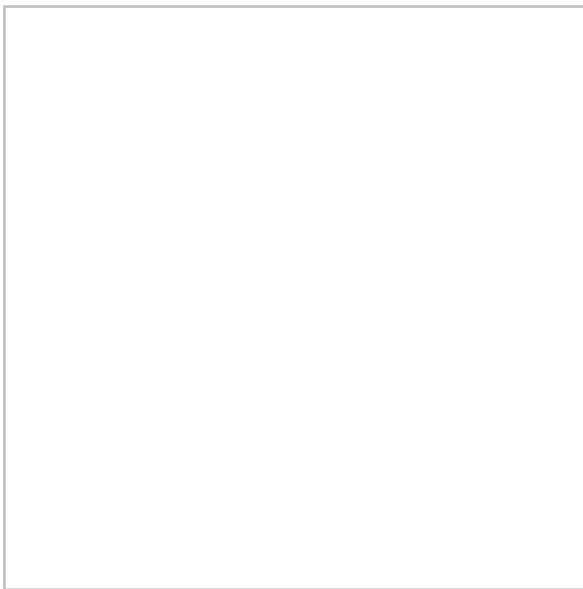
## NOW ON BLUTUBE

Ohio officer saves unresponsive 1-year-old



NM officer buys shoes for barefoot homeless man





What are the safety precautions cops should take when responding to an incident in plainclothes? Dave Smith offers tips on what you can do to minimize the risk to yourself and responding officers.




Watch the video 



### Need Grant Writing Assistance?


Planning on applying for a grant? Let the experts at PoliceGrantsHelp assist you in developing an exceptional application today!

 [Get started today!](#)




### Introducing the Traffic Guard Portable Speed Bump from Astro Optics

This system is designed to temporarily control traffic flow. Unlike any other portable speed bump on the market, it can be deployed and retrieved in seconds. Its unique, patented design allows it to easily conform to virtually any road surface.


 [See it in action](#)

## CAREER CENTER

 **Penn State World Campus | ONLINE**  
Earn a respected credential: Homeland Security, Criminal Justice, Public Administration.

**Featured Job:**



  
**Win a Benchmade Knife**  
from the OfficerStore.com  
**Deadline to Enter:**  
**November 9, 2015**

**Lateral Police Officer**

Kennwick PD, WA

\$5,892-\$6,890/month



PoliceOne does not send unsolicited messages. You are receiving this email because you have signed up for PoliceOne and subscribed to this newsletter. Visit our [Customer Support](#) page to report any SUBSCRIPTION, LOGIN or E-MAIL PROBLEMS.



200 Green Street, 2nd Floor, San Francisco, CA 94111

[Subscribe](#) | [Unsubscribe](#) | [Update Profile](#) | [Change Email Address](#) | [Privacy Policy](#) | [Advertise](#)



**From:** [Carns, Lisa](#)  
**To:** [Carns, Lisa](#)  
**Subject:** Citywide Training - 11/10 thru 11/30 - seats are still available!  
**Date:** Friday, November 06, 2015 3:13:18 PM

---

**Following approved by HR Director Mike Fields:**

## **Citywide training seats are still available**

- **NEO: RSJI & Cultural Competency, November 10, 1:00 - 4:30 p.m.**

This orientation provides an overview of the Race and Social Justice Initiative (RSJI) and its relationship to cultural competency. You will engage in a facilitated discussion to explore the complexity of communicating effectively across cultures, identify ways to make our work relevant to all cultures, and techniques for addressing resistance to greater equity and cultural competency.

Eligibility: All City Employees

- **Coaching for Peak Performance, November 12, 8:30 a.m. - 12:30 p.m.**

Learn techniques for proactive and reactive coaching to provide timely feedback and help staff strengthen specific skills, knowledge and behaviors needed for strong performance.

Eligibility: Supervisors/managers/OOC who currently have direct reports. **Must have already completed Communicating for Leadership Success.**

## **for 11/16 thru 11/30...**

- **Human Trafficking Training, November 16, 9:00 - 10:00 a.m.**

The Washington Anti-Trafficking Response Network (WARN) has been providing education trainings to hundreds of social workers, medical professionals, domestic violence advocates and law enforcement across the state to help people recognize and report potential incidents. The result has been a marked increase in the number of survivors who have reached safety and security. Led by WARN and an SPD Detective

Eligibility: All City employees

- **Ethics/WB: All Employees, November 17, 9:30 a.m. – 12:00 p.m.**

This lively two-hour interactive training course is for all City employees. It is taught by Seattle Ethics and Election (SEEC) staff and designed to help City employees understand how the Ethics Code and the new Whistleblower (WB) Protection Code apply to situations they face in their jobs.

Eligibility: All City employees

- **Preparation for Performance Evaluations, November 18, 8:30 a.m. - 12:00 p.m.**

Performance plans and performance evaluations are a critical piece of performance management. Learn to: Appreciate the importance of performance evaluations in the performance management process. Set clear expectations and goals that will guide employee performance in the year to come. Incorporate employee development plans into performance evaluations. Apply best practices to prepare a performance evaluation.

Eligibility: Supervisors/managers/OOC who currently have direct reports.

- **Fit for Duty Medical Exam, November 18, 9:00 a.m. – 12:00 p.m.**

Supervisors will understand the Fit for Duty Medical Exam policy, procedure and task; they will be able to describe what a Fit for Duty Medical Exam is, its purpose, and how to determine when FFD medical exams are appropriate. Supervisors will understand how to observe and document an employee's behavior, speech or appearance which indicates a physical or psychological condition that may be impairing the employees ability to satisfactorily perform work with reasonable skill or safety; how to complete the Behavior Observation Form and manage the Employee Acknowledgement and Release Form; and understand the supervisor's role and responsibility, as well as Safety and HR.

Eligibility: Supervisors/managers/OOC who currently have direct reports.

- **Ethics/WB: Supervisors & Managers, November 18, 9:30 a.m. – 12:00 p.m.**

This lively two-hour interactive training course is taught by Seattle Ethics and Election (SEEC) staff. It is designed to help City of Seattle supervisors and managers understand how the Ethics Code applies to situations they often face in their jobs. We will discuss the City's Whistleblower law. Under that law, employees can report possible misconduct to their supervisors or managers and be protected from retaliation. This event is strongly recommended for Supervisors and Managers

Eligibility: Supervisors/managers/OOC who currently have direct reports.

- **Presentation Skills, November 18, 1:00 – 4:00 p.m.**

Do you get nervous when in front of a large audience... a small audience... any audience? In meetings, do you continually find yourself crafting what you want to say in your head - only to see the moment slip by and you end up saying nothing? Presenting information clearly and effectively is a key skill to get your message or opinion across and, today, presentation skills are required in almost every field. This training provides participants with an overview of key components to developing and delivering effective presentations.

Eligibility: All City employees

- **Addressing Poor Performance, November 20, 8:30 a.m. – 12:30 p.m.**

Addressing Poor Performance builds leaders' skills in handling chronic performance problems. Participants will build on the learning provided in Communication for Leadership Success and Coaching for Peak Performance. This course builds on that content with a focus on how to

communicate patterns of poor performance and the need for immediate improvement.

Eligibility: Supervisors/managers/OOC who currently have direct reports. **Must have already completed Communicating for Leadership Success AND Coaching for Peak Performance.**

- **Human Trafficking Training, November 30, 1:00 - 2:00 p.m.**

The Washington Anti-Trafficking Response Network (WARN) has been providing education trainings to hundreds of social workers, medical professionals, domestic violence advocates and law enforcement across the state to help people recognize and report potential incidents. The result has been a marked increase in the number of survivors who have reached safety and security. Led by WARN and an SPD Detective

Eligibility: All City employees

**Register now in Cornerstone!**

<http://learning.seattle.gov>

**From:** [Arata, James](#)  
**To:** [Dyment, JamesK](#); [Bergmann, Trent](#)  
**Cc:** [Hancock, Andrew](#); [Diamond, Jason](#); [Gaedcke, Anthony](#)  
**Subject:** SWAT/UO training  
**Date:** Friday, November 06, 2015 11:58:48 AM

---

Trent and Jim,

Please meet to have a tactical discussion about and set a date for SWAT/UO training targeted at the November 27<sup>th</sup> event.

The specific scenarios that should be discussed and trained are:

1. SWAT/UO joint response to active shooter during the event
2. SWAT/UO response to a Boston style bombing during the event.
3. SWAT/UO response to downed officer/officer evacuation using the bearcat as cover and transport.

Thanks, Jim.

**Lt. James H. Arata #5258**  
**Seattle Police Department**  
**SWAT/HNT Commander**  
**206-240-6843**  
**James.arata@seattle.gov**

**From:** [Schwenn, Paul W.](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: Fox shocks  
**Date:** Friday, November 06, 2015 10:44:17 AM  
**Attachments:** [image001.png](#)

---

Hey Sgt. I was gone the last few days, unexpectedly. I'm here today until 2000. Off the next three and back on Tuesday.

**Deputy Paul W. Schwenn**

King County Sheriff's Office

Metro Transit Police - Pct 7

Bicycle Emphasis Enforcement Squad "**BEES**"

cell: 206-786-8175



---

**From:** Dyment, JamesK [mailto:JamesK.Dyment@seattle.gov]  
**Sent:** Saturday, October 31, 2015 3:59 PM  
**To:** Schwenn, Paul W.  
**Subject:** RE: Fox shocks

Maybe Tuesday or Wednesday at end of shift?

---

**From:** Schwenn, Paul W. [mailto:Paul.Schwenn@kingcounty.gov]  
**Sent:** Saturday, October 31, 2015 3:40 PM  
**To:** Dyment, JamesK  
**Subject:** RE: Fox shocks

On days off today, tomorrow and Monday. My work days are tue-fri. Work hours are 1000-2000. Tom is gone this whole month on vacation.

---

**From:** Dyment, JamesK [JamesK.Dyment@seattle.gov]  
**Sent:** Saturday, October 31, 2015 12:33 PM  
**To:** Schwenn, Paul W.  
**Subject:** RE: Fox shocks

Hey Paul,

What time do you want to do your forks?

You around today?

---



**From:** Schwenn, Paul W. [<mailto:Paul.Schwenn@kingcounty.gov>]  
**Sent:** Wednesday, October 14, 2015 2:14 PM  
**To:** Dymment, JamesK  
**Subject:** Fox shocks

Sgt. Dymment,

Tom Liu and I were hoping you had time next week to show us how to work on the Fox shocks. Not sure what your schedule is? But Wednesday would work best for us.

Thnaks.

**Deputy Paul W. Schwenn**

King County Sheriff's Office

Metro Transit Police - Pct 7

Bicycle Emphasis Enforcement Squad "**BEES**"

cell: 206-786-8175



**From:** [Wills, Michelle](#)  
**To:** [Aman, Heather](#); [Dyment, JamesK](#); [Eastman, Michael](#); [Foreman, Charles](#); [Friesen, Wesley](#); [Gonzalez, Michael](#); [Mahoney, Robert - SPD](#); [Pinkerton, Jeremy](#); [Sexton, Tabitha](#)  
**Subject:** SUBPOENA JURY 12/08/2015 TUE MANDATORY REPLY TO ALL  
**Date:** Friday, November 06, 2015 10:36:46 AM

---

**YOU WILL RECEIVE NO OTHER SUBPOENA**

This is your subpoena for:

City V BARBER, RASHAD C Case# 603926

GO#: 14-405043

Hearing Sub-type: Jury Trial

Date: TUESDAY 12/08/2015 08:30 AM Courtroom# 1002

Charges: Assault, Obstructing Public Officer - physical interference

DPA: Heather L. Aman

**\*\*NOTE:** Your appearance is mandatory for MOT (motion) or CTH (contested) hearings. You CANNOT be on call and must appear at the scheduled time and location\*\*

Please reply TO ALL and advise:

1. You are available for the Hearing date and will be appearing.
2. You are available for the Jury date but want to be placed on voluntary recall rather than appear at 9am- you will not be called unless your case is sent to Trial.  
Please provide a phone number where you can be reached immediately.  
The court will allow you 90 minutes to appear.
3. You are unavailable for the Trial day, but are available the following days or dates: {Trials are set on Tuesday & Wednesdays}

Thank you.

**SUBPOENA**

**IN THE MUNICIPAL COURT OF THE CITY OF SEATTLE  
KING COUNTY, WASHINGTON**

**THE CITY OF SEATTLE**

**Vs.**

**BARBER, RASHAD C - DEFENDANT**

**CASE NO.: 603926**

**GO#: 14-405043**

**INCIDENT DATE: 12/06/2014**

**HEARING TYPE: JURY**

**CHARGE: Assault, Obstructing Public Officer - physical interference**

**TO WITNESS:**

**DYMENT, JAMESK - 5790**

**B112B - WEST PCT 2ND W - KING BEATS**

**EASTMAN, MICHAEL - 7412**

B112S - West P 2nd W- Special Beats  
FOREMAN, CHARLES - 7569  
C312R - TRU - TELEPHONE REPORTING  
FRIESEN, WESLEY - 6744  
C651 - ORGANIZED CRIME UNIT  
GONZALEZ, MICHAEL - 6412  
B129A - NORTH PCT OPS - ACT DAY  
MAHONEY, ROBERT - 6296  
B122J - NORTH PCT 2ND W - JOHN  
PINKERTON, JEREMY - 7443  
B112S - West P 2nd W- Special Beats  
SEXTON, TABITHA - 7430  
B123L - NORTH PCT 3RD W - LINCOLN

You are commanded to appear in court to testify as a witness for the plaintiff at the following time and place, or as directed by the Seattle City Attorney's Office, and to remain in attendance at said Court until discharge:  
Seattle Justice Ctr. - 10th Floor

Your trial is set for: 12/08/2015 Time: 08:30 AM

This case may be delayed or canceled. Please check the status of your case @ [www.seattle.gov/law](http://www.seattle.gov/law) after 5pm the Friday before the court date to learn if your case is still scheduled. If you do not have access to the web, call our office at (206) 684 7757.

SEATTLE CITY ATTORNEY  
/S/ Peter S. Holmes

Heather L. Aman -  
ASSISTANT CITY ATTORNEY

I certify or declare under penalty of perjury under the laws of the State of Washington that on the above noted date in Seattle, Washington, I sent this subpoena via City of Seattle Interoffice mail, US mail or city email to the Seattle Police Department.

**From:** [Dyment, JamesK](#)  
**To:** [Bruce, Timothy](#)  
**Subject:** RE: Storage Bins  
**Date:** Friday, November 06, 2015 9:34:27 AM

---

Thank you.

Will be in tomorrow to get them.

Jim

---

From: Bruce, Timothy  
Sent: Thursday, November 05, 2015 10:32 AM  
To: Dyment, JamesK  
Subject: Storage Bins

Jim  
There are 3 in my office.

Tim

**From:** [Wills, Michelle](#)  
**To:** [Longanecker, Mindy K](#); [Dyment, JamesK](#); [Eastman, Michael](#); [Pinkerton, Jeremy](#); [Willoughby, Tad](#)  
**Subject:** SUBPOENA JURY 12/08/2015 TUE MANDATORY REPLY TO ALL  
**Date:** Friday, November 06, 2015 9:26:28 AM

---

**YOU WILL RECEIVE NO OTHER SUBPOENA**

This is your subpoena for:

City V RUDDEN HERNANDEZ, KRISTINA E Case# 602829

GO#: 14-408910

Hearing Sub-type: Jury Trial

Date: TUESDAY 12/08/2015 08:30 AM Courtroom# 1002

Charges: Assault

DPA: Mindy K. Longanecker

**\*\*NOTE:** Your appearance is mandatory for MOT (motion) or CTH (contested) hearings. You CANNOT be on call and must appear at the scheduled time and location\*\*

Please reply TO ALL and advise:

1. You are available for the Hearing date and will be appearing.
2. You are available for the Jury date but want to be placed on voluntary recall rather than appear at 9am- you will not be called unless your case is sent to Trial.  
Please provide a phone number where you can be reached immediately.  
The court will allow you 90 minutes to appear.
3. You are unavailable for the Trial day, but are available the following days or dates: {Trials are set on Tuesday & Wednesdays}

Thank you.

**SUBPOENA**

**IN THE MUNICIPAL COURT OF THE CITY OF SEATTLE  
KING COUNTY, WASHINGTON**

**THE CITY OF SEATTLE**

**Vs.**

**RUDDEN HERNANDEZ, KRISTINA E - DEFENDANT**

**CASE NO.: 602829**

**GO#: 14-408910**

**INCIDENT DATE: 12/10/2014**

**HEARING TYPE: JURY**

**CHARGE: Assault**

**TO WITNESS:**

**DYMENT, JAMESK - 5790**

**B112B - WEST PCT 2ND W - KING BEATS**

**EASTMAN, MICHAEL - 7412**

**B112S - West P 2nd W- Special Beats**

PINKERTON, JEREMY - 7443  
B112S - West P 2nd W- Special Beats  
WILLOUGHBY, TAD - 5560  
B112B - WEST PCT 2ND W - KING BEATS

You are commanded to appear in court to testify as a witness for the plaintiff at the following time and place, or as directed by the Seattle City Attorney's Office, and to remain in attendance at said Court until discharge:  
Seattle Justice Ctr. - 10th Floor

Your trial is set for: 12/08/2015 Time: 08:30 AM

This case may be delayed or canceled. Please check the status of your case @ [www.seattle.gov/law](http://www.seattle.gov/law) after 5pm the Friday before the court date to learn if your case is still scheduled. If you do not have access to the web, call our office at (206) 684 7757.

SEATTLE CITY ATTORNEY  
/S/ Peter S. Holmes

Mindy K. Longanecker -  
ASSISTANT CITY ATTORNEY

I certify or declare under penalty of perjury under the laws of the State of Washington that on the above noted date in Seattle, Washington, I sent this subpoena via City of Seattle Interoffice mail, US mail or city email to the Seattle Police Department.

**From:** [Dyment, JamesK](#)  
**To:** [Kraus, Brian](#)  
**Subject:** RE: Seahawks game  
**Date:** Thursday, November 05, 2015 8:50:35 PM

---

Seahawks games too?

---

From: Kraus, Brian  
Sent: Thursday, November 05, 2015 8:24 PM  
To: Baily, Anthony; Mahaffey, Thomas; Edwards, WilliamJ; Dyment, JamesK; Coma, James; Griffin, William; Keith, Ryan; Kelly, Britt; Newsome, Matthew; Stuart, Ian; Vales, Norman; Eastman, Michael; Thomas, Jesse; Edison, Simon; McAuley, Aaron; Lednicky, Forrest; Godsoe, Bruce; Persons, Anthony; Kellett, James; Bonesteel, Richard  
Subject: Canceled: Seahawks game  
When: Sunday, November 22, 2015 10:00 AM-6:00 PM.  
Where: Century Link Field

**From:** [Fowler, Chris](#)  
**To:** [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)  
**Subject:** Overtime  
**Date:** Thursday, November 05, 2015 4:25:00 PM

---

Please forward me a copy of any single event OT that you approve.

Court OT or shift extensions would cover this . I don't always see those OT slips and I am know required to track them on a spreadsheet.



**From:** [Hazard, Mark](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** FW: O.T. for Norm Vales  
**Date:** Thursday, November 05, 2015 2:29:08 PM  
**Attachments:** [image001.png](#)

---

[Correction...](#) Norm earned 7.5 hours O.T.

---

**From:** Hazard, Mark  
**Sent:** Thursday, November 05, 2015 2:02 PM  
**To:** Dyment, JamesK  
**Cc:** Vales, Norman  
**Subject:** O.T. for Norm Vales

Jim,

Norm worked 7 hours of paid O.T. for us today. Please enter his time under the following codes so our Drug Forfeiture Fund account is charged. This O.T. was approved by Captain Emerick prior to the restriction on O.T.

Org: PT624  
ActId: PNARC\_INV  
Rcat: 916PT  
Project: PF1602

Thanks,  
Mark

Sergeant Mark Hazard  
Seattle Police Department  
Narcotics Section  
(Desk) 206—553-7256



**From:** [Hazard, Mark](#)  
**To:** [Dyment, JamesK](#)  
**Cc:** [Vales, Norman](#)  
**Subject:** O.T. for Norm Vales  
**Date:** Thursday, November 05, 2015 2:02:02 PM  
**Attachments:** [image001.png](#)

---

Jim,

Norm worked 7 hours of paid O.T. for us today. Please enter his time under the following codes so our Drug Forfeiture Fund account is charged. This O.T. was approved by Captain Emerick prior to the restriction on O.T.

Org: PT624  
ActId: PNARC\_INV  
Rcat: 916PT  
Project: PF1602

Thanks,  
Mark

Sergeant Mark Hazard  
Seattle Police Department  
Narcotics Section  
(Desk) 206—553-7256



**From:** [Verhoff, Jason](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** FW: David Pearson  
**Date:** Thursday, November 05, 2015 10:54:20 AM  
**Attachments:** [David Pearson.msg](#)  
[image002.png](#)  
[image005.png](#)

---

Dave's e-mail address is attached.

Thanks,  
Jason

**Lieutenant Jason Verhoff**  
Office of Chief Kathleen O'Toole  
Seattle Police Department  
610 5th Avenue | PO Box 34986  
Seattle, WA 98124-4986  
Desk: 206-684-8778  
Fax: 206-684-5525  
E-mail: [jason.verhoff@seattle.gov](mailto:jason.verhoff@seattle.gov)

[SPD Blotter](#)  | [Twitter](#)  | [Facebook](#)  | [Nextdoor](#) 



**From:** [Verhoff, Jason](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Thumb-Drive?  
**Date:** Thursday, November 05, 2015 10:35:03 AM  
**Attachments:** [image002.png](#)  
[image005.png](#)

---

Hi Jim,

Before he left, Dave Pearson asked that I follow-up with you about a thumb-drive you intended to give him. I'm not sure about the details...I can follow-up with him if you'd like, or you can contact him directly.

Thanks,  
Jason

**Lieutenant Jason Verhoff**  
Office of Chief Kathleen O'Toole  
Seattle Police Department  
610 5th Avenue | PO Box 34986  
Seattle, WA 98124-4986  
Desk: 206-684-8778  
Fax: 206-684-5525  
E-mail: [jason.verhoff@seattle.gov](mailto:jason.verhoff@seattle.gov)

[SPD Blotter](#)  | [Twitter](#)  | [Facebook](#)  | [Nextdoor](#) 



**From:** [Bruce, Timothy](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Storage Bins  
**Date:** Thursday, November 05, 2015 10:32:11 AM

---

Jim

There are 3 in my office.

Tim

**From:** [Sano, Eric](#)  
**Subject:** Reminder: SPD Manual Section 5.001 - POL (8)  
**Date:** Thursday, November 05, 2015 10:00:33 AM  
**Importance:** High

---

The Major Crimes Task Force is currently working a number of long-term undercover operations both within the City of Seattle and outside the City.

This is just a reminder to all personnel, both sworn and civilian, that if you happen to see one of our detectives in plainclothes either here in the City, or in an outside jurisdiction, to not approach or acknowledge them unless they acknowledge you first. I realize that the policy only refers to uniformed personnel acknowledging plainclothes detectives but I am asking that **ALL** SPD personnel, on or off duty, adhere to this policy.

There may be times when our detectives will be with target subjects or at target locations. In those cases, we will most likely have close cover detectives or surveillance detectives and we'll try and notify you via Communications. However, in the event we're unable to contact you, and, if patrol officers responding to a call encounter one of our guys, treat them as you would any suspicious subject.

Thank you, in advance, for your adhering to this request. It truly is for the safety of our undercover detective.

Captain Eric Sano  
Seattle Police Department  
Coordinated Criminal Investigations Section  
610 - Fifth Avenue  
P.O. Box 34986  
Seattle, Washington 98124-4986  
(Desk) 206-684-5259  
(Cell) 206-375-6668

**From:** [PoliceOne Newsletter](#)  
**To:** [Dymont, JamesK](#)  
**Subject:** "Hero" cop staged suicide as murder; Gun supplier in cop's death gets probation  
**Date:** Wednesday, November 04, 2015 7:49:05 PM

---

Nov. 4, 2015 | [View as webpage](#)



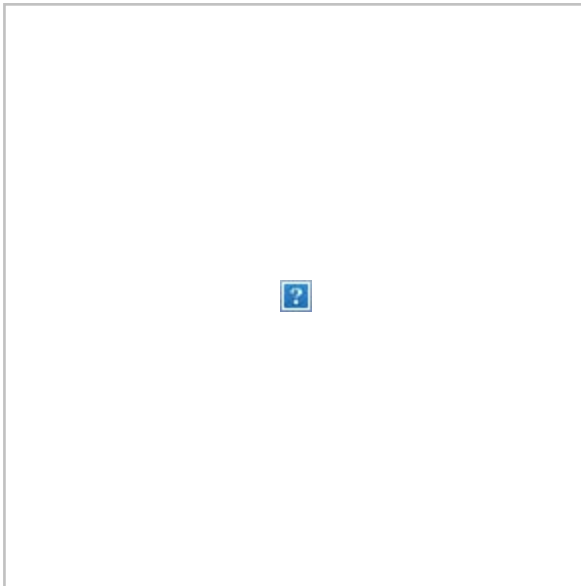
[Print for Roll Call](#)



[Download the Mobile App](#)



## TOP NEWS



**'Hero' cop staged suicide to look like murder, embezzled from program**

**Ky. officer shot in head while serving warrant, suspect wounded:**

The officer suffered life-threatening injuries when he was shot while searching for a mugging suspect

**Ga. woman who supplied cop killer with gun gets probation:**

The woman bought the gun her boyfriend used to kill Officer Kerrie Orozoco

**Tarantino not backing down from 'cop murderers' comment:**

The filmmaker said he has a First Amendment right to protest against police



**Video: Ala. cop's award rescinded after footage of fatal OIS surfaces**



**Tenn. park ranger dies from injuries in '89 traffic collision**

**Escaped Ga. sheriff killer found hiding in woods**

**4 stabbed, suspect killed at Calif. college**

**Rancher dies in shootout with Idaho deputies planning to kill bull**

**Video: 4 Pa. cops injured breaking up fight between students**

**Ark. officer arrested over false claim of being shot**

**Pa. trooper shot in ambush last year completes NYC marathon**



**Tell the COMPLETE Story with VANTAGE Officer-Worn Video in**

HD



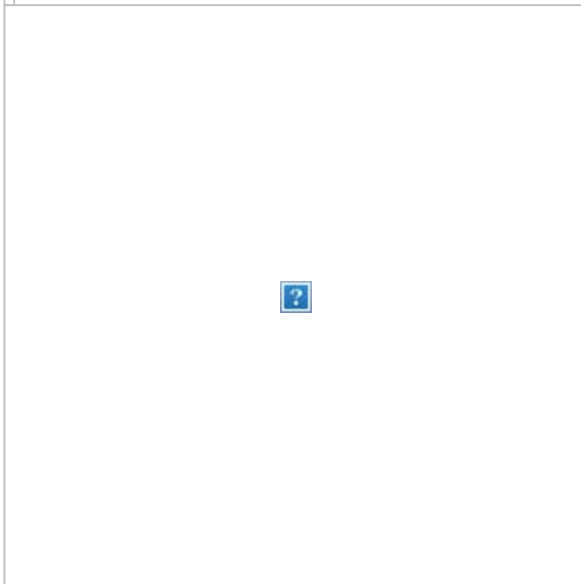
Vantage offers true HD video, excellent low light recording and wireless file transfer to Kustom's Eyewitness HD. The versatile and robust

Vantage tells the whole story from the officer's perspective.

 [Call today for a demo 800.458.7866](tel:800.458.7866)

## RAPID RESPONSE

### GI Joe suicide scandal gives public 'one more reason to hate us'



By Doug Wyllie, PoliceOne Editor in Chief


When one cop is found out to be dirty, it besmirches the badge for the 99.99 percent of officers out there doing the right thing, at the right time, for the right reasons.



What happened 

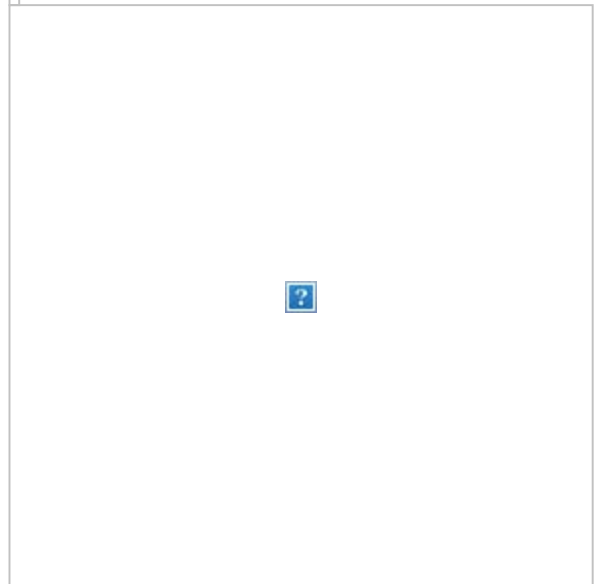
## PRODUCT VIDEOS

### Why is Rapid DNA analysis important?

 Learn how Rapid DNA analysis could promote safer communities, reduce crime rates, and speed up criminal

## POLICE MARRIAGES

### 8 ways to repair a police marriage after an affair



By Althea Olson and Mike Wasilewski, PoliceOne Columnists

In a profession famous for testing even the strongest relationships due to high stress, many officers too easily slip into affairs.



Badge Bunnies to Holster Sniffers 

## FEATURED DEALS

 [Free Knife with Orders Over \\$129 from Galls.com](http://Galls.com)



investigations.

## PRODUCT NEWS

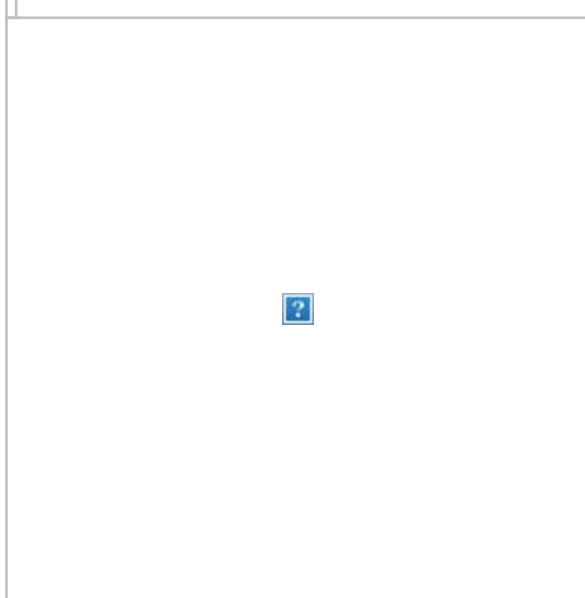
Spillman Technologies Demonstrated Newest Product Features at IACP

GH Armor Systems Announces Additional Western Representatives

[More Product News](#)

## OFFICER SAFETY

**Words matter: Police critics are floating dangerous ideas about force**



**By Ed Flosi, PoliceOne Contributor**

One must always be cautious of the law of unintended consequences when drastic changes are made.



**"Reasonable force"**



### BMNVD-G — First Modular Binocular with Gain Control

The NVD Binocular Monocular Night Vision Device with Gain Control is a revolutionary new concept that combines all the



**Clear Gear Disinfectant Spray - Special Pricing for Law Enforcement & Corrections** Contact Dozer Tactical Equipment for Special Pricing!

[More Featured Deals](#)

## NOW ON BLUTUBE

**Why officers should train for autism**



**24 hours with a Cleveland officer**



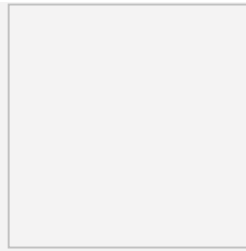
### 5.11 Tactical Reaches New Heights with the Apex Pant

5.11 Tactical established the gold standard for tactical pants years ago. The combination of unique design and previously



best features of a monocular and binocular into one fully functional night vision product.

 [Learn more](#)



unavailable features gave birth to an entirely new market. Driven by demand, that market has evolved and 5.11 raised the bar yet again with the Apex Pant.

 [Read more](#)



## CAREER CENTER



2,420 [Texas PD responds to racial profiling claim, says cops stopped woman for 'safety'](#)



2,140 [Police backlash puts pressure on Tarantino's new movie](#)



2,015 [20 misconceptions TV taught us about police](#)



1,852 [Trooper shot in ambush last year completes NYC marathon](#)



1,175 [Mo. cop replaces autistic teen's stolen Halloween decoration](#)



### [Online Criminal Justice Degrees](#)

Law enforcement receives a 10% tuition discount and academic credit for POST!

#### Featured Job:

##### [Police Officer](#)

Merrimack PD, NH

\$23.64 hourly



PoliceOne does not send unsolicited messages. You are receiving this email because you have signed up for PoliceOne and subscribed to this newsletter. Visit our [Customer Support](#) page to report any SUBSCRIPTION, LOGIN or E-MAIL PROBLEMS.



200 Green Street, 2nd Floor, San Francisco, CA 94111

[Subscribe](#) | [Unsubscribe](#) | [Update Profile](#) | [Change Email Address](#) | [Privacy Policy](#) | [Advertise](#)



**From:** [SPD Events](#)  
**To:** [SPD Events](#)  
**Subject:** Restricted Time Off Order for November 27, 2015  
**Date:** Tuesday, November 03, 2015 2:11:08 PM  
**Importance:** High

---

**By order of Assistant Chief Wilske:**

In anticipation of staffing multiple events on the day after Thanksgiving:

**Discretionary time off is restricted for all sworn personnel for Friday November 27<sup>th</sup>, 2015.**

Personnel who had time off approved **prior to November 3, 2015** will be permitted to do so.

It is not expected at this time to cancel regularly scheduled furlough, scheduled holidays, or any other leave that was approved prior to November 3, 2015.

A Special Order will be issued soon detailing the personnel required to staff this upcoming event.

**This order is in immediate effect.**

Seattle Police Operations Center  
684-5090 [SPDEvents@seattle.gov](mailto:SPDEvents@seattle.gov)

**From:** [Best, Carmen](#)  
**To:** [Best, Carmen](#)  
**Subject:** Balancing the Budget  
**Date:** Tuesday, November 03, 2015 10:56:08 AM  
**Attachments:** [image002.png](#)

---

As we approach the end of the year we have a significant budget challenge before us. We must close a budget gap of \$1.2 million dollars. Prior efforts of minimizing spending and reducing overtime expenditures have not generated enough savings for the department to balance its budget.

Therefore, beginning **Wednesday, November 4, 2015** no one in the department shall work any overtime without prior approval. There are no exceptions. Those assigned to one of the precincts must receive prior approval from their Precinct Captain (North Precinct – Captain O’Donnell, West Precinct Captain Fowler, East Precinct – Captain McDonagh, South Precinct – Captain Washburn, and Southwest Precinct – Captain Davis.)

Shift extensions and court overtime shall be approved by a watch commander.

Those not assigned to a precinct shall receive prior approval from their respective Bureau Chief or equivalent civilian Director. All training overtime shall be approved by Captain Proudfoot. The overtime approval authority shall not be delegated to any other person or rank.

Overtime use will be closely monitored and those who approve overtime shall meet regularly with me, Mark Baird and Brian Maxey to review the results and make adjustments as necessary.

If you have questions regarding this process please contact COO Maxey.

It is critical the department close this gap and balance its 2015 budget.

Thank you

Deputy Chief Carmen Best  
Seattle Police Department  
Desk: (206) 684-5459  
Cell: (206) 255-8889  
[carmen.best@seattle.gov](mailto:carmen.best@seattle.gov)  
[www.seattle.gov/police](http://www.seattle.gov/police)

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#)  | [Nextdoor](#) 



**From:** [PoliceOne Product Alert](#)  
**To:** [Dymont, JamesK](#)  
**Subject:** Enrollment ends soon - Earn your degree from a U.S. News Ranked University  
**Date:** Tuesday, November 03, 2015 8:48:16 AM



Tradition. Academic Excellence. Online Convenience.

Police Officer



## TAKE CHARGE OF YOUR CAREER.

Earn an In-Demand Degree  
**100% Online.**

[Find Your Perfect Program!](#)

## Study at Your Convenience and Earn the Same Respected Diploma as Campus-Based Students!

When it comes to your education, there's no substitute for earning a nationally recognized degree. Florida Tech offers respected degrees in today's most in-demand disciplines. Each course is taught by esteemed university professors and practicing professionals, all through the convenience of 100% online video-based lectures.

- Regionally accredited, private non-profit university
- Ranked a Tier 1 Best National University by U.S. News & World Report
- Immersive e-learning environment you can access from your desktop or mobile device
- Classes start every 8 weeks
- No SAT/ACT/GRE/GMAT

Ask About Our  
**Exclusive Tuition  
Rates**

**Financial Aid May be Available!**

[LEARN MORE](#)

for Law Enforcement & Public  
Safety Heroes!

If you do not wish to receive future PoliceOne Product Alerts, please [unsubscribe](#). To change your email address, update your [profile](#). © 2015: PoliceOne.com. All Rights Reserved. 200 Green Street, 2nd Floor, San Francisco, CA 94111

**Make Sure Critical University Email is Delivered!** [Click here](#) for Whitelist details.

Made Available by University Alliance Online® a division of Bisk Education, Inc. ©2013 Bisk Education.  
Company, products and service names may be trademarks of their respective owners.

Florida Institute of Technology is regionally accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate, baccalaureate, master's, education specialist and doctoral degrees.

If you would prefer not to receive emails regarding degree and professional certificate programs, simply [click here](#) or forward this email along with your request to [list@floridatechonline.com](mailto:list@floridatechonline.com).

9417 Princess Palm Ave., Tampa, FL, 33619 | MCID: 34822





**From:** [Fowler, Chris](#)  
**To:** [Verhoff, Jason](#)  
**Cc:** [Dyment, JamesK](#)  
**Subject:** FW: Bike School  
**Date:** Monday, November 02, 2015 5:19:32 PM

---

They crew that is here may want to see how we train with other agencies. This is basic Bike training, but the concept still holds.

---

**From:** Kraus, Brian  
**Sent:** Thursday, October 29, 2015 10:29 PM  
**To:** Dyment, JamesK; Rees, Brian; Vaca, Raul; Didier, Matthew; Eastman, Michael  
**Cc:** Mahaffey, Thomas; Fowler, Chris  
**Subject:** FW: Bike School

Good job fellas.

---

**From:** Coma, James  
**Sent:** Thursday, October 29, 2015 9:55 PM  
**To:** Kraus, Brian; Newsome, Matthew; Kelly, Britt; Griffin, William; Keith, Ryan  
**Subject:** Bike School

Hopefully someday we can have a cool mountain bike school too!

<https://youtu.be/Caa1rvwTx5o>

**From:** [Fowler, Chris](#)  
**To:** [Hosteny, Katie](#)  
**Cc:** [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)  
**Subject:** RE: Fingerprint Analysis Request User's Guide  
**Date:** Monday, November 02, 2015 5:01:43 PM

---

Katie,

Thank you for the information. I have forwarded it to the Supervisor's.

Who should they contact with any technical questions?

---

**From:** Hosteny, Katie  
**Sent:** Monday, November 02, 2015 12:32 PM  
**To:** Fowler, Chris  
**Subject:** Fingerprint Analysis Request User's Guide

Good Afternoon Captain Fowler,

Attached is the Latent Print Unit's User's Guide for submitting Fingerprint Analysis Requests. We are seeing quite a bit of latent lift cards being submitted without a formal request and/or requests being sent to the incorrect v-mail. We want to ensure our examinations are started and completed in a timely manner. It is my hope that this can be shared with the patrol officers assigned to your precinct.

Thank you,

Katie

***Katie L. Hosteny, CCSI***

Latent Print Supervisor  
Seattle Police Department  
206-233-2189

**From:** [Thrall, Patty N](#)  
**To:** [Tsoming, Andrew](#); [Dyment, JamesK](#); [Luckie, Scott](#); [Martin, Ann](#); [Mulloy, Sarah](#); [Pinkerton, Jeremy](#)  
**Subject:** SUBPOENA JURY 12/15/2015 TUE MANDATORY REPLY TO ALL  
**Date:** Monday, November 02, 2015 4:11:03 PM

---

**YOU WILL RECEIVE NO OTHER SUBPOENA**

This is your subpoena for:

City V LISTER, ANDREA L. Case# 602740

GO#: 14-402152

Hearing Sub-type: Jury Trial

Date: TUESDAY 12/15/2015 08:30 AM Courtroom# 1103

Charges: Assault, Obstructing Public Officer - physical interference

DPA: Andrew Tsoming

**\*\*NOTE:** Your appearance is mandatory for MOT (motion) or CTH (contested) hearings. You CANNOT be on call and must appear at the scheduled time and location\*\*

Please reply TO ALL and advise:

1. You are available for the Hearing date and will be appearing.
2. You are available for the Jury date but want to be placed on voluntary recall rather than appear at 9am- you will not be called unless your case is sent to Trial.  
Please provide a phone number where you can be reached immediately.  
The court will allow you 90 minutes to appear.
3. You are unavailable for the Trial day, but are available the following days or dates: {Trials are set on Tuesday & Wednesdays}

Thank you.

**SUBPOENA**

IN THE MUNICIPAL COURT OF THE CITY OF SEATTLE  
KING COUNTY, WASHINGTON

THE CITY OF SEATTLE

Vs.

LISTER, ANDREA L. - DEFENDANT

CASE NO.: 602740

GO#: 14-402152

INCIDENT DATE: 12/03/2014

HEARING TYPE: JURY

CHARGE: Assault, Obstructing Public Officer - physical interference

TO WITNESS:

DYMENT, JAMESK - 5790

B112B - WEST PCT 2ND W - KING BEATS

LUCKIE, SCOTT - 7522

B252T - SOUTHWEST PCT 2ND W - T/RELIEF SQUAD

MARTIN, ANN - 4579  
B239C - SOUTH PCT OPS - CPT  
MULLOY, SARAH - 7421  
B252W - SOUTHWEST PCT 2ND W - WILLIAM  
PINKERTON, JEREMY - 7443  
B112S - West P 2nd W- Special Beats

You are commanded to appear in court to testify as a witness for the plaintiff at the following time and place, or as directed by the Seattle City Attorney's Office, and to remain in attendance at said Court until discharge:  
Seattle Justice Ctr. - 11th Floor

Your trial is set for: 12/15/2015 Time: 08:30 AM

This case may be delayed or canceled. Please check the status of your case @ [www.seattle.gov/law](http://www.seattle.gov/law) after 5pm the Friday before the court date to learn if your case is still scheduled. If you do not have access to the web, call our office at (206) 684 7757.

SEATTLE CITY ATTORNEY  
/S/ Peter S. Holmes

Andrew Tsoming -  
ASSISTANT CITY ATTORNEY

I certify or declare under penalty of perjury under the laws of the State of Washington that on the above noted date in Seattle, Washington, I sent this subpoena via City of Seattle Interoffice mail, US mail or city email to the Seattle Police Department.

**From:** [Tsoming, Andrew](#)  
**To:** [Dyment, JamesK](#); [Luckie, Scott](#); [Martin, Ann](#); [Mulloy, Sarah](#)  
**Subject:** RE: SUBPOENA JURY 11/03/2015 TUE MANDATORY REPLY TO ALL  
**Date:** Monday, November 02, 2015 4:03:25 PM

---

Good Afternoon Officers,

This trial has been cancelled and rescheduled. You need not appear tomorrow for this trial.

Thanks,

Andrew

Andrew D. Tsoming  
Assistant City Prosecutor

Seattle City Attorney's Office  
701 5th Avenue, Suite 2050  
Seattle, WA 98104-7097  
Phone: 206-386-1998  
FAX: 206-684-4648  
[andrew.tsoming@seattle.gov](mailto:andrew.tsoming@seattle.gov)

-----Original Message-----

From: Thrall, Patty N  
Sent: Friday, September 18, 2015 11:50 AM  
To: Tsoming, Andrew; Dyment, JamesK; Luckie, Scott; Martin, Ann; Mulloy, Sarah  
Subject: SUBPOENA JURY 11/03/2015 TUE MANDATORY REPLY TO ALL

YOU WILL RECEIVE NO OTHER SUBPOENA

This is your subpoena for:  
City V LISTER, ANDREA L. Case# 602740  
GO#: 14-402152  
Hearing Sub-type: Jury Trial

Date: TUESDAY 11/03/2015 08:30 AM Courtroom# 1103  
Charges: Assault, Obstructing Public Officer - physical interference  
DPA: Andrew Tsoming

**\*\*NOTE:** Your appearance is mandatory for MOT (motion) or CTH (contested) hearings. You CANNOT be on call and must appear at the scheduled time and location\*\*

Please reply TO ALL and advise:

1. You are available for the Hearing date and will be appearing.
2. You are available for the Jury date but want to be placed on voluntary recall rather than appear at 9am- you will not be called unless your case is sent to Trial.  
Please provide a phone number where you can be reached immediately.  
The court will allow you 90 minutes to appear.

3. You are unavailable for the Trial day, but are available the following days or dates: {Trials are set on Tuesday & Wednesdays}

Thank you.

SUBPOENA

IN THE MUNICIPAL COURT OF THE CITY OF SEATTLE KING COUNTY, WASHINGTON

THE CITY OF SEATTLE

Vs.

LISTER, ANDREA L. - DEFENDANT

CASE NO.: 602740

GO#: 14-402152

INCIDENT DATE: 12/03/2014

HEARING TYPE: JURY

CHARGE: Assault, Obstructing Public Officer - physical interference

TO WITNESS:

DYMENT, JAMESK - 5790

B112B - WEST PCT 2ND W - KING BEATS

LUCKIE, SCOTT - 7522

B252T - SOUTHWEST PCT 2ND W - T/RELIEF SQUAD MARTIN, ANN - 4579 B239C - SOUTH PCT OPS -

CPT MULLOY, SARAH - 7421 B252W - SOUTHWEST PCT 2ND W - WILLIAM

You are commanded to appear in court to testify as a witness for the plaintiff at the following time and place, or as directed by the Seattle City Attorney's Office, and to remain in attendance at said Court until discharge:  
Seattle Justice Ctr. - 11th Floor

Your trial is set for: 11/03/2015 Time: 08:30 AM

This case may be delayed or canceled. Please check the status of your case @ [www.seattle.gov/law](http://www.seattle.gov/law) after 5pm the Friday before the court date to learn if your case is still scheduled. If you do not have access to the web, call our office at (206) 684 7757.

SEATTLE CITY ATTORNEY

/S/ Peter S. Holmes

Andrew Tsoming -

ASSISTANT CITY ATTORNEY

I certify or declare under penalty of perjury under the laws of the State of Washington that on the above noted date in Seattle, Washington, I sent this subpoena via City of Seattle Interoffice mail, US mail or city email to the Seattle Police Department.

**From:** [Dyment, JamesK](#)  
**To:** [Verhoff, Jason](#)  
**Subject:** FW: Mountain bike school - video  
**Date:** Monday, November 02, 2015 2:34:54 PM

---

---

From: TForbush@bellevuewa.gov [TForbush@bellevuewa.gov]  
Sent: Thursday, October 29, 2015 5:15 PM  
To: Dyment, JamesK; Mahaffey, Thomas  
Subject: FW: Mountain bike school - video

Thank you guys for your support and letting us hang out with your team.

<https://youtu.be/Caa1rvwTx5o>

Lt. T. Forbush  
Bellevue Police  
Patrol Section / H.N.T.  
450 110 Ave NE, Bellevue, WA  
(425)452-6045

NOTICE: This electronic record (email) may be a public record, as defined by RCW 42.56.010(2). Public records are subject to the laws and regulations governing the retention, disclosure, destruction and archiving of public records. Accordingly, this email, in whole or in part, may be subject to disclosure pursuant to Chapter 42.56 RCW (Public Records Act).

From: Tyler, Seth  
Sent: Thursday, October 29, 2015 12:18 PM  
To: Everyone\_Police <Everyone\_Police@bellevuewa.gov>  
Subject: Mountain bike school - video

Earlier this month, several of our Officers participated in a police mountain bike training hosted by SPD. If you're interested, there is a short YouTube video of the training that may be viewed here: <https://youtu.be/Caa1rvwTx5o>. Special thanks to Kyle Woodruff for shooting the video.

Thank you,

Officer Seth Tyler  
Public Information Officer  
Bellevue Police Department  
Desk 425-452-4129  
Cell 425-766-2092

**From:** [Dyment, JamesK](#)  
**To:** [Lee, Pablo](#)  
**Subject:** RE: Oct 22 OT Sheets  
**Date:** Monday, November 02, 2015 1:54:59 PM

---

Already pulled the time

---

From: Lee, Pablo  
Sent: Monday, November 02, 2015 1:42 PM  
To: Dyment, JamesK  
Subject: Oct 22 OT Sheets

Are you un entering that time?

Ofc. Pablo Lee  
Seattle Police Operations Center  
810 Virginia St  
Seattle, WA 98101  
(O) 206-684-5090  
(F) 206-615-1990



**From:** [Lee, Pablo](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Oct 22 OT Sheets  
**Date:** Monday, November 02, 2015 1:42:56 PM

---

Are you un entering that time?

Ofc. Pablo Lee  
Seattle Police Operations Center  
810 Virginia St  
Seattle, WA 98101  
(O) 206-684-5090  
(F) 206-615-1990

**From:** [Dyment, JamesK](#)  
**To:** [Maxey, Brian](#)  
**Subject:** RE: Bike Go-Pro cameras  
**Date:** Monday, November 02, 2015 1:31:07 PM

---

Not to my knowledge.

Usually it is a light that is mounted on the helmet that people confuse as a camera.

Jim

---

From: Maxey, Brian  
Sent: Monday, November 02, 2015 9:31 AM  
To: Dyment, JamesK  
Subject: Bike Go-Pro cameras

Jim,

We don't have officers riding with Go-Pros or equivalent, do we? Not a good idea if we do.

Thanks,

Brian

Brian G. Maxey  
Senior Police Counsel

Seattle Police Headquarters  
610 Fifth Avenue  
P.O. Box 34986  
Seattle, WA 98124-4986  
P: 206.684.5769  
C: 206.714.1903  
F: 206.684.5525  
Brian.Maxey@seattle.gov<<mailto:Brian.Maxey@seattle.gov>>

[cid:image001.png@01D11551.367979C0]

This email transmission is intended only for the addressee shown above. It may contain information that is privileged, confidential or otherwise protected from disclosure. Any review, dissemination or use of this email or its contents by persons other than the addressee is strictly prohibited. If you have received this transmission in error, please notify us immediately by telephone and delete the email.

**From:** [Maxey, Brian](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Bike Go-Pro cameras  
**Date:** Monday, November 02, 2015 9:31:13 AM  
**Attachments:** [image001.png](#)

---

Jim,

We don't have officers riding with Go-Pros or equivalent, do we? Not a good idea if we do.

Thanks,

Brian

**Brian G. Maxey**  
Senior Police Counsel

Seattle Police Headquarters  
610 Fifth Avenue  
P.O. Box 34986  
Seattle, WA 98124-4986  
P: 206.684.5769  
C: 206.714.1903  
F: 206.684.5525  
[Brian.Maxey@seattle.gov](mailto:Brian.Maxey@seattle.gov)



This email transmission is intended only for the addressee shown above. It may contain information that is privileged, confidential or otherwise protected from disclosure. Any review, dissemination or use of this email or its contents by persons other than the addressee is strictly prohibited. If you have received this transmission in error, please notify us immediately by telephone and delete the email.

**From:** [Dyment, JamesK](#)  
**To:** [Kraus, Brian](#)  
**Subject:** RE: OT for Bike School  
**Date:** Monday, November 02, 2015 7:55:00 AM

---

You were right

---

**From:** Kraus, Brian  
**Sent:** Monday, November 02, 2015 7:19 AM  
**To:** Dyment, JamesK  
**Subject:** RE: OT for Bike School

That is what the 403 stands for. It was the protest after training.

"Dyment, JamesK" <[JamesK.Dyment@seattle.gov](mailto:JamesK.Dyment@seattle.gov)> wrote:

I entered the OT for everyone else

Just enter it. It wasn't a spoc protest.

Jim

---

**From:** Kraus, Brian  
**Sent:** Monday, November 02, 2015 7:15 AM  
**To:** Dyment, JamesK  
**Subject:** Re: OT for Bike School

I have entered the bike school overtime. I will not enter the protest overtime. That should be done by SPOC

"Dyment, JamesK" <[JamesK.Dyment@seattle.gov](mailto:JamesK.Dyment@seattle.gov)> wrote:

Brian,

Make sure that you give yourself and VACA the following OT

10 / 21 – Kraus 6 hrs and Vaca 10 hrs Coded 637 K  
10 / 22 – Kraus 1 hrs and Vaca 9 hrs Coded 637 K  
10 / 22 – Vaca 4 hrs coded 403

Sgt. James K. Dyment  
West Precinct  
King Sector Bike Unit

**From:** [Kraus, Brian](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: OT for Bike School  
**Date:** Monday, November 02, 2015 7:19:16 AM

---

That is what the 403 stands for. It was the protest after training.

"Dyment, JamesK" <[JamesK.Dyment@seattle.gov](mailto:JamesK.Dyment@seattle.gov)> wrote:

I entered the OT for everyone else

Just enter it. It wasn't a spoc protest.

Jim

---

**From:** Kraus, Brian  
**Sent:** Monday, November 02, 2015 7:15 AM  
**To:** Dyment, JamesK  
**Subject:** Re: OT for Bike School

I have entered the bike school overtime. I will not enter the protest overtime. That should be done by SPOC

"Dyment, JamesK" <[JamesK.Dyment@seattle.gov](mailto:JamesK.Dyment@seattle.gov)> wrote:

Brian,

Make sure that you give yourself and VACA the following OT

10 / 21 – Kraus 6 hrs and Vaca 10 hrs Coded 637 K  
10 / 22 – Kraus 1 hrs and Vaca 9 hrs Coded 637 K  
10 / 22 – Vaca 4 hrs coded 403

Sgt. James K. Dyment  
West Precinct  
King Sector Bike Unit

**From:** [Kraus, Brian](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Re: OT for Bike School  
**Date:** Monday, November 02, 2015 7:15:18 AM

---

I have entered the bike school overtime. I will not enter the protest overtime. That should be done by SPOC

"Dyment, JamesK" <JamesK.Dyment@seattle.gov> wrote:

Brian,

Make sure that you give yourself and VACA the following OT

10 / 21 – Kraus 6 hrs and Vaca 10 hrs Coded 637 K

10 / 22 – Kraus 1 hrs and Vaca 9 hrs Coded 637 K

10 / 22 – Vaca 4 hrs coded 403

Sgt. James K. Dyment

West Precinct

King Sector Bike Unit

**From:** [Dyment, JamesK](#)  
**To:** [Kraus, Brian](#)  
**Subject:** RE: OT for Bike School  
**Date:** Monday, November 02, 2015 7:15:00 AM

---

I entered the OT for everyone else

Just enter it. It wasn't a spoc protest.

Jim

---

**From:** Kraus, Brian  
**Sent:** Monday, November 02, 2015 7:15 AM  
**To:** Dyment, JamesK  
**Subject:** Re: OT for Bike School

I have entered the bike school overtime. I will not enter the protest overtime. That should be done by SPOC

"Dyment, JamesK" <[JamesK.Dyment@seattle.gov](mailto:JamesK.Dyment@seattle.gov)> wrote:

Brian,

Make sure that you give yourself and VACA the following OT

10 / 21 – Kraus 6 hrs and Vaca 10 hrs Coded 637 K  
10 / 22 – Kraus 1 hrs and Vaca 9 hrs Coded 637 K  
10 / 22 – Vaca 4 hrs coded 403

Sgt. James K. Dyment  
West Precinct  
King Sector Bike Unit

**From:** [Stevens, Sjon](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: Bike Training  
**Date:** Sunday, November 01, 2015 5:40:36 PM

---

OK, I'll let him know.

Thanks,

**A/Sgt. Sjon Stevens #6180**  
**North Precinct Bike Squad**  
Seattle Police Department  
10049 College Wy N  
Seattle, WA 98133  
**Work: (206) 684-0850** | Fax: (206) 684-0742

---

**From:** Dyment, JamesK  
**Sent:** Sunday, November 01, 2015 5:36 PM  
**To:** Stevens, Sjon  
**Subject:** RE: Bike Training

Sjon,

We just used the training codes 637 k . The OT should come out of the North Precinct Budget.

Jim

---

**From:** Stevens, Sjon  
**Sent:** Sunday, November 01, 2015 5:35 PM  
**To:** Dyment, JamesK  
**Subject:** Bike Training

Hey, do you have an RCAT code we can use for our Event Overtime Summaries we had for assisting with the bike training class? My lieutenant told me to ask.

**A/Sgt. Sjon Stevens #6180**  
**North Precinct Bike Squad**  
Seattle Police Department  
10049 College Wy N  
Seattle, WA 98133  
**Work: (206) 684-0850** | Fax: (206) 684-0742



**From:** [Dyment, JamesK](#)  
**To:** [Stevens, Sjon](#)  
**Subject:** RE: Bike Training  
**Date:** Sunday, November 01, 2015 5:36:00 PM

---

Sjon,

We just used the training codes 637 k . The OT should come out of the North Precinct Budget.

Jim

---

**From:** Stevens, Sjon  
**Sent:** Sunday, November 01, 2015 5:35 PM  
**To:** Dyment, JamesK  
**Subject:** Bike Training

Hey, do you have an RCAT code we can use for our Event Overtime Summaries we had for assisting with the bike training class? My lieutenant told me to ask.

**A/Sgt. Sjon Stevens #6180**  
**North Precinct Bike Squad**

Seattle Police Department  
10049 College Wy N  
Seattle, WA 98133

**Work: (206) 684-0850** | Fax: (206) 684-0742

**From:** [Stevens, Sjon](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** Bike Training  
**Date:** Sunday, November 01, 2015 5:35:09 PM

---

Hey, do you have an RCAT code we can use for our Event Overtime Summaries we had for assisting with the bike training class? My lieutenant told me to ask.

**A/Sgt. Sjon Stevens #6180**

**North Precinct Bike Squad**

Seattle Police Department

10049 College Wy N

Seattle, WA 98133

**Work: (206) 684-0850** | Fax: (206) 684-0742

**From:** [Dyment, JamesK](#)  
**To:** [Moss, Scott](#)  
**Subject:** New Bike  
**Date:** Sunday, November 01, 2015 12:53:00 PM

---

Your bike is done!

Just be aware that there is a break in period for new bikes. These bikes take time to mate the brake pads to the rotors for optimal stopping as well as the cables will stretch which will bring the bike slightly out of tune.

The brakes will fix themselves and the shifting will need small adjustments from one of our mechanics.

Sgt. James K. Dyment  
West Precinct  
King Sector Bike Unit

**From:** [Dyment, JamesK](#)  
**To:** [Kraus, Brian](#)  
**Subject:** OT for Bike School  
**Date:** Sunday, November 01, 2015 12:01:00 PM

---

Brian,

Make sure that you give yourself and VACA the following OT

10 / 21 – Kraus 6 hrs and Vaca 10 hrs Coded 637 K

10 / 22 – Kraus 1 hrs and Vaca 9 hrs Coded 637 K

10 / 22 – Vaca 4 hrs coded 403

Sgt. James K. Dyment

West Precinct

King Sector Bike Unit

From: [Dyment, JamesK](#)  
To: [SPD SIR](#)  
Subject: Protest / Rally / March SIR  
Date: Saturday, October 31, 2015 4:42:00 PM

---

**Date of Incident**\_\_\_\_\_ **10/31/2015**

**Time of Incident**\_\_\_\_\_ **1200**      **Second Watch**

**Event Number**\_\_\_\_\_

**Location**\_\_\_\_\_ **Westlake Park**      **West Precinct**

**Reporting sergeant**\_\_\_\_\_ **Sgt. James K Dyment**

**Type of Incident**\_\_\_\_\_ **Protest / March**

**Resources Deployed**\_\_\_\_\_ **West Bikes**

**CIT-certified officer on-scene**\_\_ ☒ Yes   ☐ No

**Summary of Incident**\_\_\_\_\_ Officers from West Bikes monitored a group of individuals that held a rally/protest for Pro-Palestinian Causes. Officers monitored this group visually that grew to approx. 60 individuals. The group marched on the sidewalk one circular block and ended the event at 1600 in the same place they started. The group was entirely peaceful with no issues to note.

**Suspect Information**\_\_\_ **N/A**

**Injuries/Damage**\_\_\_\_\_ **None**

**Vehicle and/or Weapon**\_\_\_\_\_

Sgt. James K. Dyment

West Precinct

King Sector Bike Unit

**From:** [Dyment, JamesK](#)  
**To:** ["Schwenn, Paul W."](#)  
**Subject:** RE: Fox shocks  
**Date:** Saturday, October 31, 2015 3:58:00 PM  
**Attachments:** [image001.png](#)

---

Maybe Tuesday or Wednesday at end of shift?

---

**From:** Schwenn, Paul W. [<mailto:Paul.Schwenn@kingcounty.gov>]  
**Sent:** Saturday, October 31, 2015 3:40 PM  
**To:** Dyment, JamesK  
**Subject:** RE: Fox shocks

On days off today, tomorrow and Monday. My work days are tue-fri. Work hours are 1000-2000. Tom is gone this whole month on vacation.

---

**From:** Dyment, JamesK [[JamesK.Dyment@seattle.gov](mailto:JamesK.Dyment@seattle.gov)]  
**Sent:** Saturday, October 31, 2015 12:33 PM  
**To:** Schwenn, Paul W.  
**Subject:** RE: Fox shocks

Hey Paul,

What time do you want to do your forks?

You around today?

---

**From:** Schwenn, Paul W. [<mailto:Paul.Schwenn@kingcounty.gov>]  
**Sent:** Wednesday, October 14, 2015 2:14 PM  
**To:** Dyment, JamesK  
**Subject:** Fox shocks

Sgt. Dyment,

Tom Liu and I were hoping you had time next week to show us how to work on the Fox shocks. Not sure what your schedule is? But Wednesday would work best for us.

Thnaks.

**Deputy Paul W. Schwenn**  
King County Sheriff's Office  
Metro Transit Police - Pct 7  
Bicycle Emphasis Enforcement Squad "**BEES**"  
cell: 206-786-8175



**From:** [Schwenn, Paul W.](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: Fox shocks  
**Date:** Saturday, October 31, 2015 3:39:58 PM  
**Attachments:** [image001.png](#)

---

On days off today, tomorrow and Monday. My work days are tue-fri. Work hours are 1000-2000. Tom is gone this whole month on vacation.

---

**From:** Dyment, JamesK [JamesK.Dyment@seattle.gov]  
**Sent:** Saturday, October 31, 2015 12:33 PM  
**To:** Schwenn, Paul W.  
**Subject:** RE: Fox shocks

Hey Paul,

What time do you want to do your forks?

You around today?

---

**From:** Schwenn, Paul W. [mailto:Paul.Schwenn@kingcounty.gov]  
**Sent:** Wednesday, October 14, 2015 2:14 PM  
**To:** Dyment, JamesK  
**Subject:** Fox shocks

Sgt. Dyment,

Tom Liu and I were hoping you had time next week to show us how to work on the Fox shocks. Not sure what your schedule is? But Wednesday would work best for us.

Thnaks.

**Deputy Paul W. Schwenn**  
King County Sheriff's Office  
Metro Transit Police - Pct 7  
Bicycle Emphasis Enforcement Squad "**BEES**"  
cell: 206-786-8175





**From:** [Dyment, JamesK](#)  
**To:** [Tarrant, Perry](#)  
**Subject:** Brazil  
**Date:** Saturday, October 31, 2015 2:05:00 PM

---

Sir,

Let me know if you need me to reach out to anyone or do anything.

Sgt. James K. Dyment  
West Precinct  
King Sector Bike Unit

**From:** [Dyment, JamesK](#)  
**To:** ["Schwenn, Paul W."](#)  
**Subject:** RE: Fox shocks  
**Date:** Saturday, October 31, 2015 12:33:00 PM  
**Attachments:** [image001.png](#)

---

Hey Paul,

What time do you want to do your forks?

You around today?

---

**From:** Schwenn, Paul W. [mailto:Paul.Schwenn@kingcounty.gov]  
**Sent:** Wednesday, October 14, 2015 2:14 PM  
**To:** Dyment, JamesK  
**Subject:** Fox shocks

Sgt. Dyment,

Tom Liu and I were hoping you had time next week to show us how to work on the Fox shocks. Not sure what your schedule is? But Wednesday would work best for us.

Thnaks.

**Deputy Paul W. Schwenn**

King County Sheriff's Office

Metro Transit Police - Pct 7

Bicycle Emphasis Enforcement Squad "**BEES**"

cell: 206-786-8175



**From:** [Dyment, JamesK](#)  
**To:** [TForbush@bellevuewa.gov](mailto:TForbush@bellevuewa.gov)  
**Subject:** RE: Mountain bike school - video  
**Date:** Thursday, October 29, 2015 6:31:18 PM

---

That is awesome!

Jim

---

From: TForbush@bellevuewa.gov [TForbush@bellevuewa.gov]  
Sent: Thursday, October 29, 2015 5:15 PM  
To: Dyment, JamesK; Mahaffey, Thomas  
Subject: FW: Mountain bike school - video

Thank you guys for your support and letting us hang out with your team.

<https://youtu.be/Caa1rvwTx5o>

Lt. T. Forbush  
Bellevue Police  
Patrol Section / H.N.T.  
450 110 Ave NE, Bellevue, WA  
(425)452-6045

NOTICE: This electronic record (email) may be a public record, as defined by RCW 42.56.010(2). Public records are subject to the laws and regulations governing the retention, disclosure, destruction and archiving of public records. Accordingly, this email, in whole or in part, may be subject to disclosure pursuant to Chapter 42.56 RCW (Public Records Act).

From: Tyler, Seth  
Sent: Thursday, October 29, 2015 12:18 PM  
To: Everyone\_Police <Everyone\_Police@bellevuewa.gov>  
Subject: Mountain bike school - video

Earlier this month, several of our Officers participated in a police mountain bike training hosted by SPD. If you're interested, there is a short YouTube video of the training that may be viewed here: <https://youtu.be/Caa1rvwTx5o>. Special thanks to Kyle Woodruff for shooting the video.

Thank you,

Officer Seth Tyler  
Public Information Officer  
Bellevue Police Department  
Desk 425-452-4129  
Cell 425-766-2092

**From:** [TForbush@bellevuewa.gov](mailto:TForbush@bellevuewa.gov)  
**To:** [Dyment, JamesK](#); [Mahaffey, Thomas](#)  
**Subject:** FW: Mountain bike school - video  
**Date:** Thursday, October 29, 2015 5:15:41 PM

---

Thank you guys for your support and letting us hang out with your team.

<https://youtu.be/Caa1rvwTx5o>

Lt. T. Forbush  
Bellevue Police  
Patrol Section / H.N.T.  
450 110 Ave NE, Bellevue, WA  
(425)452-6045

NOTICE: This electronic record (email) may be a public record, as defined by RCW 42.56.010(2). Public records are subject to the laws and regulations governing the retention, disclosure, destruction and archiving of public records. Accordingly, this email, in whole or in part, may be subject to disclosure pursuant to Chapter 42.56 RCW (Public Records Act).

---

**From:** Tyler, Seth  
**Sent:** Thursday, October 29, 2015 12:18 PM  
**To:** Everyone\_Police <Everyone\_Police@bellevuewa.gov>  
**Subject:** Mountain bike school - video

Earlier this month, several of our Officers participated in a police mountain bike training hosted by SPD. If you're interested, there is a short YouTube video of the training that may be viewed here: <https://youtu.be/Caa1rvwTx5o>. Special thanks to Kyle Woodruff for shooting the video.

Thank you,

**Officer Seth Tyler**  
**Public Information Officer**  
**Bellevue Police Department**  
**Desk 425-452-4129**  
**Cell 425-766-2092**

**From:** [Dyment, JamesK](#)  
**To:** [Frausto, Aaron](#)  
**Subject:** RE: Black Friday  
**Date:** Thursday, October 29, 2015 3:03:53 PM

---

Perfect!

I will see if I can prod some people to let you go!

Jim

---

From: Frausto, Aaron  
Sent: Thursday, October 29, 2015 2:30 PM  
To: Dyment, JamesK  
Subject: RE: Black Friday

Sgt. Dyment,

I don't know what's wrong with me but I'd look forward to it. I had heard through the grapevine that you were possibly looking for folks so I'd been feeling it out around the office here. I'm trying to figure out the Chief's status at that time. I hope to know by tomorrow or early next week.

Thanks,  
Aaron

-----Original Message-----

From: Dyment, JamesK  
Sent: Thursday, October 29, 2015 1:41 PM  
To: Frausto, Aaron  
Subject: Black Friday

Ofc. Frausto,

Will your duties allow you to come out and augment on Black Friday?

You will be working in my squad, I feel confident in saying it will be a long and eventful day/night.

Sgt. James Dyment

**From:** [Frausto, Aaron](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: Black Friday  
**Date:** Thursday, October 29, 2015 2:30:56 PM

---

Sgt. Dyment,

I don't know what's wrong with me but I'd look forward to it. I had heard through the grapevine that you were possibly looking for folks so I'd been feeling it out around the office here. I'm trying to figure out the Chief's status at that time. I hope to know by tomorrow or early next week.

Thanks,  
Aaron

-----Original Message-----

From: Dyment, JamesK  
Sent: Thursday, October 29, 2015 1:41 PM  
To: Frausto, Aaron  
Subject: Black Friday

Ofc. Frausto,

Will your duties allow you to come out and augment on Black Friday?

You will be working in my squad, I feel confident in saying it will be a long and eventful day/night.

Sgt. James Dyment

**From:** [Dyment, JamesK](#)  
**To:** [Frausto, Aaron](#)  
**Subject:** Black Friday  
**Date:** Thursday, October 29, 2015 1:40:55 PM

---

Ofc. Frausto,

Will your duties allow you to come out and augment on Black Friday?

You will be working in my squad, I feel confident in saying it will be a long and eventful day/night.

Sgt. James Dyment

**From:** [Fowler, Chris](#)  
**To:** [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)  
**Subject:** FW: Training Reminder-Mandatory SPD - 2015 Rapid Intervention Training  
**Date:** Thursday, October 29, 2015 10:17:56 AM  
**Attachments:** [Weekly Status Report RIT 10.27.2015.pdf](#)  
[How to Assign Training \(SPD\) Rev B 05.30.2015.docx](#)  
[How to Check Transcripts of Subordinates Rev C 07.10.2015 \(SPD\).docx](#)  
[How to Share Permissions Rev B 07.10.2015 \(SPD\).docx](#)  
[How to Withdraw and Re-Register Subordinates for Training \(SPD\) Rev A 05.30.2015.docx](#)

---

---

**From:** SPD Training  
**Sent:** Tuesday, October 27, 2015 1:41 PM  
**To:** Magee, Michael  
**Cc:** Brooks, John; Underwood, Yvonne; Ovens, Thomas; Swank, Keith  
**Subject:** Training Reminder-Mandatory SPD - 2015 Rapid Intervention Training

This is a courtesy notification showing personnel as of October 27<sup>th</sup>, 2015 who have not completing the following training:

## **Mandatory SPD – 2015 Rapid Intervention Training**

The last class is scheduled for March 21<sup>st</sup>, 2016

I have attached the Special Order outlining how to complete the registration process, along with several help sheets to assist in ensuring your personnel attend this training.

**This is only a courtesy reminder that the training has not been completed as of the date listed above.**

-

This list has not been vetted for any Human Resource issues.

Some individuals might have completed the training or have been registered in between reporting periods.

If someone is "Registered" it means they have a seat in an upcoming session.

\*\*\*\*With mandatory evaluations being added to all trainings there is a **new status added, pending evaluation**. This status means, the person attended/viewed the course, but has not completed the mandatory evaluation to get a completed status. The employee must go to their transcript and complete the mandatory evaluation to get a completed status. Each employee that attended a training received an email notifying them of this.

All other statuses mean they need to be registered by their supervisor to get placed in a session.



Lieutenant Mike Magee  
Education & Training  
2203 Airport Way South  
Bldg C  
Seattle, Washington 98134  
206-684-0174

[www.seattle.gov/police](http://www.seattle.gov/police)

Visit us at: [SPD Blotter](#) | [Twitter](#) | [Facebook](#)

**From:** [Fowler, Chris](#)  
**To:** [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)  
**Subject:** FW: Reminder Mandatory Training Mandatory SPD - 2015 Introducing the Police Interceptor Roll Call Training  
**Date:** Thursday, October 29, 2015 10:16:23 AM  
**Attachments:** [15-036 Special Order Introducing the Police Interceptor Utility Vehicle Roll Call e-Learning SGT.pdf](#)  
[Weekly Status Report Introducing the PIU Roll Call 10.27.pdf](#)  
[image001.png](#)  
[image002.png](#)  
[image003.png](#)

---

FYI

---

**From:** SPD Training  
**Sent:** Tuesday, October 27, 2015 2:35 PM  
**To:** Magee, Michael  
**Cc:** Swank, Keith; Brooks, John; Underwood, Yvonne; Ovens, Thomas  
**Subject:** FW: Reminder Mandatory Training Mandatory SPD - 2015 Introducing the Police Interceptor Roll Call Training

I apologize for the extra e-mail, attached is the actual training list.

Lieutenant Mike Magee  
Education & Training  
2203 Airport Way South  
Bldg C  
Seattle, Washington 98134  
206-684-0174

[www.seattle.gov/police](http://www.seattle.gov/police)

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#) 

---

**From:** SPD Training  
**Sent:** Tuesday, October 27, 2015 1:53 PM  
**To:** Magee, Michael  
**Cc:** Underwood, Yvonne; Ovens, Thomas; Brooks, John; Hendrix, Duane; Swank, Keith  
**Subject:** Reminder Mandatory Training Mandatory SPD - 2015 Introducing the Police Interceptor Roll Call Training

This is a courtesy notification showing personnel as of October 27<sup>th</sup>, 2015 who have not completing the following training:

## Mandatory SPD - 2015 Introducing the Police Interceptor Utility Vehicle Roll Call e-Learning

The module must be completed no later than October 31<sup>st</sup>, 2015.

To receive credit for completion of the training, Sergeants must conduct a roll call displaying the SPD - 2015 Introducing the Police Interceptor Utility Vehicle Roll Call e-Learning Training Module for everyone in roll call to see and facilitating the discussion.

**This is only a courtesy reminder that the training has not been completed as of the date listed above.**

-

This list has not been vetted for any Human Resource issues.

Some individuals might have completed the training or have been registered in between reporting periods.

Lieutenant Mike Magee  
Education & Training  
2203 Airport Way South  
Bldg C  
Seattle, Washington 98134  
206-684-0174

[www.seattle.gov/police](http://www.seattle.gov/police)

Visit us at: SPD Blotter | Twitter | Facebook

**From:** [Fowler, Chris](#)  
**To:** [Kubie, Kim](#); [Burns, Thomas](#); [Dyment, JamesK](#); [Kraus, Brian](#); [Tarrant, Perry](#)  
**Cc:** [Tanaka, Noreen](#)  
**Subject:** RE: Crowd Management Group  
**Date:** Thursday, October 29, 2015 10:10:25 AM

---

Thanks Kim

---

**From:** Kubie, Kim  
**Sent:** Thursday, October 29, 2015 10:10 AM  
**To:** Fowler, Chris; Burns, Thomas; Dyment, JamesK; Kraus, Brian; Tarrant, Perry  
**Subject:** FW: Crowd Management Group

Sorry for just forwarding Lt. Verhoff's e-mail, but I wanted to get this information to you as soon as possible. Currently the 11/2 0900-1200 is in the Lower Level Training Room and the 11/4 0900-1100 is in the Chief's Conference Room.

Kim

---

**From:** Verhoff, Jason  
**Sent:** Wednesday, October 28, 2015 1:58 PM  
**To:** Kubie, Kim  
**Subject:** Re: Crowd Management Group

Yes...they only need to be there on 11/2 from 0900-1200. Chief Tarrant might want to attend the Chief's Staff meeting...this is where we'll discuss next steps.

---

**From:** Kubie, Kim [[Kim.Kubie@seattle.gov](mailto:Kim.Kubie@seattle.gov)]  
**Sent:** Wednesday, October 28, 2015 12:09 PM  
**To:** Verhoff, Jason  
**Subject:** RE: Crowd Management Group

Jason, would you like me to send the internal group the schedule below and tell them they only need to be available on 11/2 from 0900 to 1200 or are they part of the Wednesday "Chief's staff" meeting?

Kim

---

**From:** Verhoff, Jason  
**Sent:** Tuesday, October 27, 2015 7:52 AM  
**To:** Kubie, Kim  
**Cc:** Villa, Celina; Maxey, Brian; Gilmore, Brenda J; Frausto, Aaron; Witt, Renee; Manning, James; Cordner, Lesley  
**Subject:** RE: Crowd Management Group

Hi Kim,

Here's what the schedule should look like:

11/2: 0900-1200 – CMG meets with SPD representatives

1300-1600 – CMG meets with community members

11/3: 1200-? CMG attends the FRB, where members will be reviewing events associated with May-Day

11/4: 0900-1100 – CMG meets with Chief's staff in Chief's conference room to debrief and discuss next steps.

Thanks,  
Jason

**From:** [Kubie, Kim](#)  
**To:** [Fowler, Chris](#); [Burns, Thomas](#); [Dyment, JamesK](#); [Kraus, Brian](#); [Tarrant, Perry](#)  
**Subject:** FW: Crowd Management Group  
**Date:** Thursday, October 29, 2015 10:09:55 AM

---

Sorry for just forwarding Lt. Verhoff's e-mail, but I wanted to get this information to you as soon as possible. Currently the 11/2 0900-1200 is in the Lower Level Training Room and the 11/4 0900-1100 is in the Chief's Conference Room.

Kim

---

**From:** Verhoff, Jason  
**Sent:** Wednesday, October 28, 2015 1:58 PM  
**To:** Kubie, Kim  
**Subject:** Re: Crowd Management Group

Yes...they only need to be there on 11/2 from 0900-1200. Chief Tarrant might want to attend the Chief's Staff meeting...this is where we'll discuss next steps.

---

**From:** Kubie, Kim [[Kim.Kubie@seattle.gov](mailto:Kim.Kubie@seattle.gov)]  
**Sent:** Wednesday, October 28, 2015 12:09 PM  
**To:** Verhoff, Jason  
**Subject:** RE: Crowd Management Group

Jason, would you like me to send the internal group the schedule below and tell them they only need to be available on 11/2 from 0900 to 1200 or are they part of the Wednesday "Chief's staff" meeting?

Kim

---

**From:** Verhoff, Jason  
**Sent:** Tuesday, October 27, 2015 7:52 AM  
**To:** Kubie, Kim  
**Cc:** Villa, Celina; Maxey, Brian; Gilmore, Brenda J; Frausto, Aaron; Witt, Renee; Manning, James; Cordner, Lesley  
**Subject:** RE: Crowd Management Group

Hi Kim,

Here's what the schedule should look like:

- 11/2: 0900-1200 – CMG meets with SPD representatives  
1300-1600 – CMG meets with community members
- 11/3: 1200-? CMG attends the FRB, where members will be reviewing events associated with May-Day
- 11/4: 0900-1100 – CMG meets with Chief's staff in Chief's conference room to debrief and discuss next steps.

Thanks,  
Jason

**From:** [Lisa Daugaard](#)  
**To:** [Brown, Robert](#); [Maes, Victor](#); [Reyes, Felix](#); [Leslie Mills](#); [Chad Winfrey](#); [Moss, Scott](#); [Kraus, Brian](#); [Starrett, Michael W.](#); [Dyment, James K](#)  
**Cc:** [Williams, Marcus](#); [Jim Pugel](#); [Fowler, Chris](#); [Mahaffey, Thomas](#)  
**Subject:** Re: Baltimore Councilmember in the field with you tomorrow (Thurs) re LEAD?  
**Date:** Wednesday, October 28, 2015 8:40:20 PM

---

Update--i misunderstood--he's in meetings all day Friday, so it's just tomorrow afternoon and evening. Thanks again!

On Wednesday, October 28, 2015, Lisa Daugaard <[lisa.daugaard@defender.org](mailto:lisa.daugaard@defender.org)> wrote:  
So sorry for the late notice. Is there anyone working tomorrow afternoon or evening with whom a supportive Baltimore Councilmember could ride or walk along, re LEAD?

Bill Henry, a smart, thoughtful City Councilmember from Baltimore who will be leading a larger delegation visiting us in December, will be here solo tomorrow and Friday. He'd be eager to spend some time with officers who work with the program and to walk or ride along, if that is possible without unduly disrupting your work. He's open tomorrow (Thurs) afternoon and for some of the day Friday, if you all have any availability. He was at the White House event, so Tom Vic Chad and Leslie may remember him. Great guy.

Thanks, and again, so sorry for the late inquiry.

--

Lisa Daugaard  
Director  
Public Defender Association

810 Third Avenue Suite #705  
Seattle WA 98104  
206-392-0050 ext #729  
[lisa.daugaard@defender.org](mailto:lisa.daugaard@defender.org)

--

Lisa Daugaard  
Director  
Public Defender Association

810 Third Avenue Suite #705  
Seattle WA 98104  
206-392-0050 ext #729  
[lisa.daugaard@defender.org](mailto:lisa.daugaard@defender.org)



**From:** [Lisa Dugaard](#)  
**To:** [Brown, Robert](#); [Maes, Victor](#); [Reyes, Felix](#); [Leslie Mills](#); [Chad Winfrey](#); [Moss, Scott](#); [Kraus, Brian](#); [Starrett, Michael W.](#); [Dyment, JamesK](#)  
**Cc:** [Williams, Marcus](#); [Jim Pugel](#); [Fowler, Chris](#); [Mahaffey, Thomas](#)  
**Subject:** Baltimore Councilmember in the field with you tomorrow (Thurs) re LEAD?  
**Date:** Wednesday, October 28, 2015 8:17:52 PM

---

So sorry for the late notice. Is there anyone working tomorrow afternoon or evening with whom a supportive Baltimore Councilmember could ride or walk along, re LEAD?

Bill Henry, a smart, thoughtful City Councilmember from Baltimore who will be leading a larger delegation visiting us in December, will be here solo tomorrow and Friday. He'd be eager to spend some time with officers who work with the program and to walk or ride along, if that is possible without unduly disrupting your work. He's open tomorrow (Thurs) afternoon and for some of the day Friday, if you all have any availability. He was at the White House event, so Tom Vic Chad and Leslie may remember him. Great guy.

Thanks, and again, so sorry for the late inquiry.

--

Lisa Dugaard  
Director  
Public Defender Association

810 Third Avenue Suite #705  
Seattle WA 98104  
206-392-0050 ext #729  
[lisa.dugaard@defender.org](mailto:lisa.dugaard@defender.org)

**From:** [Didier, Matthew](#)  
**To:** [Kraus, Brian](#)  
**Cc:** [Dyment, JamesK](#); [Stuart, Ian](#); [Eastman, Michael](#)  
**Subject:** New Night Bikes  
**Date:** Wednesday, October 28, 2015 5:25:50 PM

---

SGT Kraus,

Coma, Stuart, and Newsome will be getting new bikes. If Ian is working 3 November, I was hoping he could come in a little early so that I can go over how we set up new bikes, and allow him to handle the new 3D80 bikes.

Respectfully,

Matt Didier

**From:** [Didier, Matthew](#)  
**To:** [Dyment, JamesK](#); [Eastman, Michael](#)  
**Subject:** New Bikes  
**Date:** Wednesday, October 28, 2015 5:20:01 PM

---

The new bikes are here. West Precinct has 10 new bikes. The break down per squad is:

David Bikes:

Goodwin-M

Jokela-L

Drummond-L

Mary Bikes:

Zwaschka-XL

Etoh-L

Night Bikes:

Stuart-L

Coma-L

Newsome-XL

Neighborhood Response Team:

Vaca-M

Kallis-L

I was thinking that Drummond and Goodwin can set up the David bikes, Luckie can set up the Mary Bikes, Stuart can take care of the night bikes. Mike and I will observe and coach while setting up the civility squad bikes. Once the West Bikes are taken care of, we can schedule North and East to come to the West Precinct to set up their bikes under our tutelage, so that in the future they can handle the set up of their own new bikes.

What do you think?

Didier

**From:** [spd.training@seattle.gov](mailto:spd.training@seattle.gov)  
**To:** [Dyment, JamesK](#)  
**Subject:** feedback required for SPD- 2015 Critical Analysis of Force Incidents for Supervisors  
**Date:** Wednesday, October 28, 2015 4:32:18 PM

---

Hi,

You recently completed SPD- 2015 Critical Analysis of Force Incidents for Supervisors on 10/28/2015. **Before receiving credit for this class, you must first complete the feedback survey.**

To access the survey -

1. Go to your [transcript](#) in Cornerstone.
2. Find SPD- 2015 Critical Analysis of Force Incidents for Supervisors .
3. Click on the Evaluate button to the right of the course title.

After you submit the survey, you will receive credit for this course.

Reply to this email to contact SPD Training or call the Training Section Front Desk at (206) 615-0685.

Thank you!

CSOD SYSTEM ID: 150627

**From:** [Welch, Richard](#)  
**To:** [Fowler, Chris](#); [Mahaffey, Thomas](#); [Baily, Anthony](#); [Kraus, Brian](#); [Moss, Scott](#); [Brown, Robert](#); [Dyment, JamesK](#); [Ibuki, Fred](#); [SPD Events](#); [Kelley, Christopher](#); [Tarrant, Perry](#); [Merner, Robert](#); [Dermody, James](#); [Barden, Eric](#); [Wilske, Steve](#); [Allen, Erik](#); [Anderson, Shane](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [Daley, Susan](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [Hall, Rik](#); [James, Brandon](#); [Jennings, Michael](#); [Larm, Doug](#); [Meyer, Lawrence](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Winsor, Debra](#); [Young, Christopher](#)  
**Subject:** Palestine Protest in Seattle Oct. 31  
**Date:** Wednesday, October 28, 2015 12:18:46 PM

---

Event: Palestine Protest in Seattle

Where: Westlake Park

When: Oct. 31 1200-1500

RSVP: 250

Sgt. Dick Welch  
Seattle Police Department  
Criminal intelligence Section  
(206)684-0467 Desk  
(206)305-0212 Cell

**From:** [Vales, Norman](#)  
**To:** [Dyment, JamesK](#)  
**Cc:** [Moss, Scott](#)  
**Subject:** Rescheduled training  
**Date:** Wednesday, October 28, 2015 10:45:15 AM

---

Sgt Dyment,

I am schedule to attend the training that I did not complete on Nov 18<sup>th</sup>.

Norman

**From:** [Johnson, Madeline](#) on behalf of [SPD Training](#)  
**To:** [Vales, Norman](#)  
**Cc:** [Dyment, JamesK](#)  
**Subject:** RE: INCOMPLETE / NO SHOW: SPD - 2015 Integrated Use of Force and Tactics  
**Date:** Wednesday, October 28, 2015 10:13:11 AM

---

Ofc. Vales,

Have your Sgt register you for the class.

Madeline

---

**From:** Vales, Norman  
**Sent:** Tuesday, October 27, 2015 6:13 PM  
**To:** SPD Training  
**Cc:** Dyment, JamesK  
**Subject:** RE: INCOMPLETE / NO SHOW: SPD - 2015 Integrated Use of Force and Tactics

To whom it may concern,  
I need to reschedule the listed training due to not completing it.  
I can do it on the 8<sup>th</sup>, 12<sup>th</sup>, 15<sup>th</sup>, 18<sup>th</sup>, or the 19<sup>th</sup> of November.

Norman Vales

**From:** [SPD.training@seattle.gov](mailto:SPD.training@seattle.gov) [<mailto:SPD.training@seattle.gov>]  
**Sent:** Tuesday, October 27, 2015 12:40 PM  
**To:** Vales, Norman  
**Cc:** Dyment, JamesK  
**Subject:** INCOMPLETE / NO SHOW: SPD - 2015 Integrated Use of Force and Tactics

Dear NORMAN VALES,

Our records show that you did not attend or did not fully complete SPD - 2015 Integrated Use of Force and Tactics .

Training Details:

**Title:** SPD - 2015 Integrated Use of Force and Tactics  
**Date:** 10/25/2015 to 10/25/2015  
**Time:** 7:00 AM to 4:00 PM

Please contact your [Department Training Coordinator](#) with any questions or reply to this email to contact the Education and Training Section.

Thank you.

**From:** [IPMBAmbb@aol.com](mailto:IPMBAmbb@aol.com)  
**To:** [bikedeputy1@gmail.com](mailto:bikedeputy1@gmail.com); [jbain7004@msn.com](mailto:jbain7004@msn.com); [sgtwear@msn.com](mailto:sgtwear@msn.com); [gjelish@yahoo.com](mailto:gjelish@yahoo.com); [michael.gommer@udp.d.us](mailto:michael.gommer@udp.d.us); [jrymon@bethlehem-pa.gov](mailto:jrymon@bethlehem-pa.gov); [jalmasy@nchgov.com](mailto:jalmasy@nchgov.com); [Dymment.JamesK@ipmbambb@aol.com](mailto:Dymment.JamesK@ipmbambb@aol.com); [jenglert9926@gmail.com](mailto:jenglert9926@gmail.com); [s.khan@busch-protective.com](mailto:s.khan@busch-protective.com)  
**Cc:** [ipmbambb@aol.com](mailto:ipmbambb@aol.com); [jenglert9926@gmail.com](mailto:jenglert9926@gmail.com); [s.khan@busch-protective.com](mailto:s.khan@busch-protective.com)  
**Subject:** Helmet Survey  
**Date:** Wednesday, October 28, 2015 6:46:32 AM  
**Attachments:** [QuestionsetforMountainBikePoliceOfficers.pdf](#)

---

Hi Everyone -

Thank you again for volunteering to serve on a committee researching the feasibility of a new helmet for public safety cycling.

The process is beginning with a brief survey developed by the company, Busch Protective. This survey will be used as the basis for a broader survey involving more IPMBA instructors and members.

Please complete and return the survey to me by Friday, November 6, 2015.

Thank you in advance for your participation.

Best regards,

Maureen

-----  
Maureen Becker  
Executive Director  
International Police Mountain Bike Association (IPMBA)  
583 Frederick Road, Suite 5B  
Baltimore MD 21228  
410-744-2400/Fax 410-744-5504

26th Annual IPMBA Conference, April 23-30, 2016, Asheville, North Carolina

IPMBA promotes the use of bikes for public safety, provides resources and networking opportunities, and offers the best, most complete training for public safety cyclists.



**From:** [Daley, Susan](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** RE: bicycle model??  
**Date:** Tuesday, October 27, 2015 2:32:34 PM

---

thanks Jim!

-----Original Message-----

From: Dyment, JamesK  
Sent: Tuesday, October 27, 2015 2:30 PM  
To: Daley, Susan  
Subject: RE: bicycle model??

We have Volcanic Bikes.it is spec'd specifically for us.

They can call them directly or email them at [Volcanicbikes.com](http://Volcanicbikes.com).

Jim

---

From: Daley, Susan  
Sent: Tuesday, October 27, 2015 2:26 PM  
To: Dyment, JamesK  
Subject: bicycle model??

I have a local contact from Seattle Shield that is interested in purchasing some bikes for his security team. They (his employees) want to have the same kind of bicycles you guys ride!

Can you share with me the model or models that you usually use?

thanks in advance!  
sue

Susan Daley  
[susan.daley@seattle.gov](mailto:susan.daley@seattle.gov)<<mailto:susan.daley@seattle.gov>>

Seattle Police Department  
Criminal Intelligence Unit  
610 5th Avenue, PO Box 34986  
Seattle, WA 98124

(206) 684-8620 - direct line  
(206) 684-8770 - main line  
(206) 684-8014 - FAX

[cid:image001.jpg@01D110C3.8A2AC160] CONFIDENTIALITY NOTICE: The information contained in this e-mail message, including any attachments, is for OFFICIAL USE ONLY (OUO) and is for the sole use of the intended recipient(s). Furthermore, this e-mail and its attachments, if any, may contain LAW ENFORCEMENT SENSITIVE material and is therefore, privileged and confidential. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please notify the sender by reply e-mail and delete the original message and all copies from your computer.

**From:** [Dyment, JamesK](#)  
**To:** [Daley, Susan](#)  
**Subject:** RE: bicycle model??  
**Date:** Tuesday, October 27, 2015 2:30:17 PM

---

We have Volcanic Bikes.it is spec'd specifically for us.

They can call them directly or email them at Volcanicbikes.com.

Jim

---

From: Daley, Susan  
Sent: Tuesday, October 27, 2015 2:26 PM  
To: Dyment, JamesK  
Subject: bicycle model??

I have a local contact from Seattle Shield that is interested in purchasing some bikes for his security team. They (his employees) want to have the same kind of bicycles you guys ride!

Can you share with me the model or models that you usually use?

thanks in advance!  
sue

Susan Daley  
susan.daley@seattle.gov<<mailto:susan.daley@seattle.gov>>

Seattle Police Department  
Criminal Intelligence Unit  
610 5th Avenue, PO Box 34986  
Seattle, WA 98124

(206) 684-8620 - direct line  
(206) 684-8770 - main line  
(206) 684-8014 - FAX

[cid:image001.jpg@01D110C3.8A2AC160] CONFIDENTIALITY NOTICE: The information contained in this e-mail message, including any attachments, is for OFFICIAL USE ONLY (OUO) and is for the sole use of the intended recipient(s). Furthermore, this e-mail and its attachments, if any, may contain LAW ENFORCEMENT SENSITIVE material and is therefore, privileged and confidential. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please notify the sender by reply e-mail and delete the original message and all copies from your computer.

**From:** [Daley, Susan](#)  
**To:** [Dyment, JamesK](#)  
**Subject:** bicycle model??  
**Date:** Tuesday, October 27, 2015 2:27:00 PM

---

I have a local contact from Seattle Shield that is interested in purchasing some bikes for his security team. They (his employees) want to have the same kind of bicycles you guys ride!

Can you share with me the model or models that you usually use?

thanks in advance!

sue

***Susan Daley***

**[susan.daley@seattle.gov](mailto:susan.daley@seattle.gov)**

**Seattle Police Department**

***Criminal Intelligence Unit***

610 5th Avenue, PO Box 34986

Seattle, WA 98124

(206) 684-8620 - direct line

(206) 684-8770 - main line

(206) 684-8014 - FAX



*CONFIDENTIALITY NOTICE: The information contained in this e-mail message, including any attachments, is for OFFICIAL USE ONLY (OUO) and is for the sole use of the intended recipient(s). Furthermore, this e-mail and its attachments, if any, may contain LAW ENFORCEMENT SENSITIVE material and is therefore, privileged and confidential. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please notify the sender by reply e-mail and delete the original message and all copies from your computer.*

From: [King County, WA](#)  
To: [Dyment, JamesK](#)  
Subject: PAO DV Unit Law Enforcement News: Fall 2015  
Date: Tuesday, October 27, 2015 9:09:10 AM

Edition:  
Edition: Fall 2015

# DV UNIT

## LAW ENFORCEMENT NEWSLETTER

KING COUNTY PROSECUTOR'S OFFICE DOMESTIC VIOLENCE UNIT

### PRACTICE POINTER

Puzzle



## Stalking Investigations: Putting the Pieces Together

**What is stalking?:** A pattern of unwanted behavior toward a specific person that causes a reasonable person to feel fear. Stalking ruins lives and makes victims feel constant anxiety and fear. Police often get only small pieces of what happened. Investigations take time and may begin as a report of harassment, suspicious circumstances, order violations, or property damage.

**Stalking Investigations: SPD Det. Rande Christiansen** is a national trainer on stalking and risk assessment. **For his best stalking investigation tips watch this [6 minute webinar](#).** Also, see below for an upcoming county-wide training opportunity.

**Did you know?** Washington has felony and

### DV SYMPOSIUM RECAP

## Forensic Experiential Trauma Interview (FETI)

Russell Strand



On September 10th and 11th, Seattle University hosted the 7th Annual DV Symposium: On Violence, Trauma, and Culture. From all accounts, this was the best year yet with 600 attendees, great presentations and discussions, and nationally renowned speakers. One of the speakers was Russell Strand, Chief of the U.S. Army Military Police School, Behavioral Sciences Education and Training Division. Mr. Strand is nationally recognized for his work. He spoke

misdemeanor [stalking](#) and [cyberstalking](#) laws, and in 2013 those laws got stronger due to efforts of [Traci Lundeen whose stalker was sentenced to 26 years in prison](#) and [Ken Paulson whose daughter Jennifer was murdered by her stalker in front of the elementary school where she taught](#).

There is now a [stalking protection order](#), more serious penalties, and a stalking aggravator.

According to the [Stalking Resource Center](#), 7.5 million people are stalked every year in the United States. Over 85% are stalked by someone they know. Approximately 76% of DV murder victims had been stalked by their partner prior to their death.

about the Forensic Experiential Trauma Interview (FETI) for interviewing trauma victims to reduce inaccuracy and enhance understanding of the experience and the incident. Click [here](#) for more information, then click the brown “View Resource” button to watch – 93 minutes.

## TRAINING OPPORTUNITIES

Danger Ahead



### Staying Ahead of Strangulation & Stalking Investigations & Prosecutions

**November 17th & 18th**

**Criminal Justice Training Center in Burien.**

The King County VAWA STOP Grant is bringing you a great (and free) training event, especially for patrol!

This training involves two 4-hr. training blocks – one on strangulation and the other on stalking. Both training blocks are offered on Tuesday, Nov. 17th and Wednesday, Nov. 18th to better accommodate work schedules and shifts.

## CASE UPDATES

### Serial Stalker sentenced to prison term

Seattle Police **Detective Rande Christiansen's** investigation of cyberstalking one victim led to finding four more and ultimately 9 counts of Felony Cyberstalking against defendant Sloan Stanley who obsessively contacted 5 women over 4 years escalating to graphic threats to kill. The jury was very appreciative of how **Det. Christiansen** investigated the case.

### Stiff sentence for batterer who victimizes marginalized homeless

Okeith McGill was convicted of Burglary 1 DV and Assault 2 DV and sentenced to 67 months for forcing his way into an apartment to find the victim, overpowering her friends, and brutally beating her causing broken bones in her cheek, eyes, and ribs. The victim and witnesses in this case were homeless and drug addicted. Thanks to the efforts of **King County Sheriff's Office Deputies Colin Cufley, Benjamin Emmons, Heather Vople, Peter Batt, and Nicholas Manley, and Detective Thien Do** who made the victim feel at ease and able to testify. She ended her testimony explaining what she saw when she looked in the mirror after the assault. “I looked like my mom...that probably doesn't make sense to you....but when I was a kid, my dad used to beat my mom...and this was the first time I looked like that.” Patrol went even further and tracked down multiple homeless

Register [here](#)

---

Special thanks to all of our law enforcement partners who presented at the DV Symposium:

**Det. Kim Bogucki, Seattle Police Dept.**

**Dahlia Corona, Community Service Officer for the Shoreline Police Department/KCSO**

**Sgt. Adrian Diaz, Supervisor of the Seattle PD Community Outreach Section**

**Chief Ed Holmes, Mercer Island Chief of Police**

**Michael LaRiviere, Salem Police Department**

**Chief Shawn Ledford, Shoreline Police Department/KCSO**

**Chief Kevin Milosevich, Renton Police Chief**

---

KCPAO\_DV\_LOGO



---

Members of the DV Unit frequently conduct trainings of law enforcement on domestic violence issues.

The DV unit also continued its

witnesses to testify assuring a just outcome.

### **Threats to kill end in felony conviction for long time DV offender**

Defendant Foltyniewicz was a known DV offender who terrorized his victim and had few convictions. Thanks to the work of **Enumclaw police officers Joshua Bryan, Tony Ryan, Erik Vance**, and lead investigator **Gary Horejsi**, as well as **Washington State Patrol trooper Raymond Seaburg** who followed up with the victim throughout the process as she experienced violations of the NCO and fear. They took her concerns seriously, and helped the jury make sense of what could have been a confusing situation. The victim is now safe and moving toward a better, life. The defendant served several months in jail for his first felony and is now on extensive supervision by DOC.

### **Longtime batterer found guilty in DV Court victimless prosecution**

Defendant Jodie Moses was found guilty for beating his wife after police responded to a call from the victim's concerned family members. **KCSO** deputies found the victim beaten and bruised but unwilling to make a statement or be photographed. The case was charged based on a statement from a witness who went into hiding for trial. Thanks to work by **King County Sheriff's Deputy James Shimensky**, and tireless efforts of **King County Sheriff's Detective Chris Przygocki**, the witness testified at trial and the jury found the defendant guilty as charged. The court sentenced the defendant to the maximum term available of a year in jail.

---

### **Interested in learning the status of your KCPAO DV case (felony or misdemeanor)?**

Did you know you can look it up online?

[Click here](#)

Need to look up KCPAO Filing and Disposition Standards? You can access the full set of [FADs online](#).

partnership with KCSO in DV training for new recruits (conducted every two months)

If you are interested in having a DV training at your organization, please contact us at [PAODVUnitNews@Kingcounty.gov](mailto:PAODVUnitNews@Kingcounty.gov)

## October is DV Awareness Month

For those who don't know Domestic Violence Awareness Month evolved from the first Day of Unity observed in October, 1981 by the National Coalition Against Domestic Violence. The intent was to connect battered women's advocates across the nation who were working to end violence against women and their children. The Day soon became a special week of activities conducted at local, state, and national levels which then became a month. For more information click [here](#).

[Update your preferences or unsubscribe](#) from messages. If you have questions about this service, you may [contact us directly](#) or search [FAQs here](#). View King County's [privacy policy](#).



[Update your preferences or unsubscribe](#). If you have questions about this service, you may [contact us directly](#) or search [FAQs here](#). View King County's [privacy policy](#).

Having trouble viewing this email? [View it as a Web page](#).

**From:** [Dyment, JamesK](#)  
**To:** [Runolfson, Kevin](#)  
**Subject:** RE: OPA Interview availability  
**Date:** Monday, October 26, 2015 1:21:00 PM

---

Kevin,

Sorry for the delay, we have had bike classes the last two weeks.

I am A court code and should be free every day except the following,

October 28

November 2, 3, and 4.

I work 1000 hrs to 1900 hrs.

Jim

---

**From:** Runolfson, Kevin  
**Sent:** Tuesday, October 20, 2015 10:34 AM  
**To:** Dyment, JamesK  
**Subject:** OPA Interview availability

---

**From:** Runolfson, Kevin  
**Sent:** Tuesday, October 13, 2015 10:12 AM  
**To:** Dyment, JamesK  
**Subject:** OPA Interview availability

Sgt Dyment,

I have been assigned as the investigator for the complaint in which you are a **witness** employee.

This is just a courtesy email requesting your schedule for next four weeks. Please advise what your **court code** is and the **hours you work**. Also include any time that may conflict with scheduling an in-person interview such as **scheduled vacation, training, court, etc.**

Based on this information, I will schedule an in-person interview and will provide you with the Investigation Summary at that time.

Thank you,

Sgt Kevin Runolfson  
OPA-IIS  
206-684-4984





**From:** [Dyment, JamesK](#)  
**To:** [Proudfoot, David](#); [O'Donnell, Sean](#)  
**Cc:** [Moss, Scott](#); [Peterson, Richard](#)  
**Subject:** Ofc. Brad Conway and Ofc. Rob Mahoney  
**Date:** Monday, October 26, 2015 11:27:00 AM

---

Sirs,

I would like to thank both Officers Brad Conway and Ofc. Rob Mahoney for their contributions to the 2015 Basic Mountain Bike Course ( October ). We tried something a little bit different this year during the finale "Ride For Life" that usually ends in a shooting course on Range C at the SPD Range. This year we had the students address a required use of force involving Red Man suits. They were expected to use the current DT tactics while fatigued and under a simulated stress event. They were also required to articulate what they did and why they did it after wards to a supervisor. This "real life" training is very hard to come by and arrange and if it wasn't for the hard work of Officers Conway and Mahoney and the effort they put into it then we would not have been so successful nor professional as it was. This is something we are planning on using in the next bike class as well.

With the Training Unit and Bike Unit trainers working together, we are providing the best training possible for our students which will make them safer and more effective on the street.

Sgt. James K. Dyment  
West Precinct  
King Sector Bike Unit